

**RESOLUTION NO. 2025-068**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO,  
CALIFORNIA, AMENDING RESOLUTION NOS. 2023-034 AND 2025-040 OF  
THE CITY'S CLASSIFICATION PLAN AND SALARY SCHEDULE PERTAINING  
TO SALARY FOR CITY EMPLOYEES**

**WHEREAS,** the City Council of the City of Chino established compensation classifications represented by the Chino Police Officers Association ("CPOA"), Chino Police Managers Association ("CPMA"), Chino Police Professional Employees Association ("CPPEA"), Chino City Hall Confidential Employee Association ("CCHCEA"), Executive Management, Deputy Directors, Unrepresented Sworn Management, Unrepresented Management, and Part-Time Employees; and

**WHEREAS,** California Government Code Section 20636 and Title 2, Section 570.5, of the California Code of Regulations outline certain requirements as it pertains to employee compensation and related information that must be adopted by the City Council and made available for public viewing; and

**WHEREAS,** the City Council is also adopting amendments to the Memoranda of Understanding and amended Summaries of Benefits at this Council Meeting; and

**WHEREAS,** the attached salary schedules for CPOA, CPMA, and Unrepresented Sworn Management reflect a three percent (3%) Cost of Living Adjustment negotiated as part of the amendments to the Memoranda of Understanding and amended Summaries of Benefits effective retroactively to the beginning of the pay period including July 1, 2025; and

**WHEREAS,** the attached salary schedules for CPPEA, CCHCEA, Executive Management, Deputy Directors, Unrepresented Management, and Part-Time Employees reflect a three percent (3%) Cost of Living Adjustment negotiated as part of the amendments to the Memoranda of Understanding and amended Summaries of Benefits effective retroactively to the pay period including July 21, 2025; and

**WHEREAS,** the attached salary schedules for CPPEA, CCHCEA, Executive Management, Deputy Directors, Unrepresented Management, and Part-Time Employees reflect a three percent (3%) Cost of Living Adjustment negotiated as part of the amendments to the Memoranda of Understanding and amended Summaries of Benefits effective the beginning of the pay period including July 1, 2026.

**NOW, THEREFORE, BE IT RESOLVED** that the attached Classification Plans and Salary Schedules be adopted.

APPROVED AND ADOPTED THIS 4<sup>th</sup> day of November, 2025.

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EUNICE M. ULLOA, MAYOR

ATTEST:

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NATALIE GONZAGA  
CITY CLERK

ATTACHMENTS:

1. Classification and Compensation Schedule – CPOA
2. Classification and Compensation Schedule – CPMA
3. Classification and Compensation Schedule – Unrepresented Sworn Management
4. Classification and Compensation Schedules – CPPEA
5. Classification and Compensation Schedules – CCHCEA
6. Classification and Compensation Schedules – Executive Management
7. Classification and Compensation Schedules – Deputy Directors
8. Classification and Compensation Schedules – Unrepresented Management
9. Classification and Compensation Schedules – Part-Time Employees

State of California                    )  
County of San Bernardino    ) §  
City of Chino                        )

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 4th day of November 2025 by the following votes:

AYES:                   COUNCIL MEMBERS:

NOES:                   COUNCIL MEMBERS:

ABSENT:                COUNCIL MEMBERS:

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NATALIE GONZAGA, CITY CLERK