RESOLUTION NO. 2025-068

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, AMENDING RESOLUTION NOS. 2023-034 AND 2025-040 OF THE CITY'S CLASSIFICATION PLAN AND SALARY SCHEDULE PERTAINING TO SALARY FOR CITY EMPLOYEES

WHEREAS, the City Council of the City of Chino established compensation classifications represented by the Chino Police Officers Association ("CPOA"), Chino Police Managers Association ("CPMA"), Chino Police Professional Employees Association ("CPPEA"), Chino City Hall Confidential Employee Association ("CCHCEA"), Executive Management, Deputy Directors, Unrepresented Sworn Management, Unrepresented Management, and Part-Time Employees; and

WHEREAS, California Government Code Section 20636 and Title 2, Section 570.5, of the California Code of Regulations outline certain requirements as it pertains to employee compensation and related information that must be adopted by the City Council and made available for public viewing; and

WHEREAS, the City Council is also adopting amendments to the Memoranda of Understanding and amended Summaries of Benefits at this Council Meeting; and

WHEREAS, the attached salary schedules for CPOA, CPMA, and Unrepresented Sworn Management reflect a three percent (3%) Cost of Living Adjustment negotiated as part of the amendments to the Memoranda of Understanding and amended Summaries of Benefits effective retroactively to the beginning of the pay period including July 1, 2025; and

WHEREAS, the attached salary schedules for CPPEA, CCHCEA, Executive Management, Deputy Directors, Unrepresented Management, and Part-Time Employees reflect a three percent (3%) Cost of Living Adjustment negotiated as part of the amendments to the Memoranda of Understanding and amended Summaries of Benefits effective retroactively to the pay period including July 21, 2025; and

WHEREAS, the attached salary schedules for CPPEA, CCHCEA, Executive Management, Deputy Directors, Unrepresented Management, and Part-Time Employees reflect a three percent (3%) Cost of Living Adjustment negotiated as part of the amendments to the Memoranda of Understanding and amended Summaries of Benefits effective the beginning of the pay period including July 1, 2026.

NOW, THEREFORE, BE IT RESOLVED that the attached Classification Plans and Salary Schedules be adopted.

APPROVED AND ADOPTED THIS 4th day of November, 2025.

	EUNICE M. ULLOA, MAYOR
ATTEST:	
NATALIE GONZAGA CITY CLERK	

ATTACHMENTS:

- 1. Classification and Compensation Schedule CPOA
- 2. Classification and Compensation Schedule CPMA
- 3. Classification and Compensation Schedule Unrepresented Sworn Management
- 4. Classification and Compensation Schedules CPPEA
- 5. Classification and Compensation Schedules CCHCEA
- 6. Classification and Compensation Schedules Executive Management
- 7. Classification and Compensation Schedules Deputy Directors
- 8. Classification and Compensation Schedules Unrepresented Management
- 9. Classification and Compensation Schedules Part-Time Employees

State of Californ County of San E City of Chino	,
	NZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was the City Council at a regular meeting held on the 4th day of November 2025 by the following
AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:
NATALIE GONZ	ZAGA, CITY CLERK