

RESOLUTION NO. 2026-002

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO,
CALIFORNIA, AUTHORIZING THE CITY'S CLASSIFICATION PLANS AND
COMPENSATION SCHEDULES FOR THE AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL EMPLOYEES**

WHEREAS, the City of Chino is a contracting agency under the California Public Employees' Retirement System ("CalPERS"); and

WHEREAS, CalPERS requires that publicly available pay schedules be duly adopted and approved by the employer's governing body in accordance with Title 2, California Code of Regulations ("CCR") § 570.5; and

WHEREAS, the City Council previously adopted Resolution No. 2023-034 approving the Classification Plans and Salary Schedules for the American Federation of State, County and Municipal Employees ("AFSCME"); and

WHEREAS, the City and AFSCME have reached an agreement for a successor Memorandum of Understanding ("MOU") covering the period of July 1, 2025 through June 30, 2027; and

WHEREAS, the attached salary schedule for AFSCME reflects a three percent (3%) cost-of-living wage adjustment ("COLA") applied to the base wages/salary ranges of each classification represented by AFSCME negotiated as part of the MOU effective the beginning of the pay period that includes July 1, 2025; and

WHEREAS, the attached salary schedule for AFSCME reflects a three percent (3%) COLA applied to the base wages/salary ranges of each classification represented by AFSCME negotiated as part of the MOU effective the beginning of the pay period that includes July 1, 2026.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council hereby approves and adopts the Classification Plans and Compensation Schedules for AFSCME, which are attached hereto as Exhibit A.

SECTION 3. The City Clerk shall certify the adoption of this Resolution.

APPROVED AND ADOPTED THIS 20th day of January, 2026.

ATTEST:

EUNICE M. ULLOA, MAYOR

NATALIE GONZAGA, CITY CLERK

EXHIBIT A. Classification Plans and Compensation Schedules for AFSCME

State of California)
County of San Bernardino) §
City of Chino)

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 20th day of January 2026 by the following votes:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

NATALIE GONZAGA, CITY CLERK