

**RESOLUTION NO. 2026-005**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, ADOPTING THE MEMORANDUM OF UNDERSTANDING BETWEEN REPRESENTATIVES OF THE CITY OF CHINO, CALIFORNIA, AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES FOR THE PERIOD JULY 1, 2025 THROUGH JUNE 30, 2027**

**WHEREAS**, Section 36506 of the California Government Code requires the City Council of the City of Chino to fix the compensation for all employees through a resolution or ordinance; and

**WHEREAS**, representatives of the City of Chino, California, and the American Federation of State, County and Municipal Employees have reached an agreement for a successor Memorandum of Understanding covering the period of July 1, 2025 through June 30, 2027 ("AFSCME MOU 2025-27"); and

**WHEREAS**, it is the desire of the City Council of the City of Chino to approve and adopt the AFSCME MOU 2025-27 to memorialize and confirm updated compensation and benefits for affected employees.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The foregoing recitals are true and correct and are incorporated herein by this reference.

**SECTION 2.** The City Council hereby approves and adopts the Memorandum of Understanding between representatives of the City of Chino, California, and the American Federation of State, County and Municipal Employees covering the period of July 1, 2025 through June 30, 2027, which is attached hereto as Exhibit A.

**SECTION 3.** The City Clerk shall certify the adoption of this Resolution effective January 20, 2026.

APPROVED AND ADOPTED THIS 20<sup>th</sup> day of January, 2026.

ATTEST:

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EUNICE M. ULLOA, MAYOR

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NATALIE GONZAGA  
CITY CLERK

**ATTACHMENTS:**

EXHIBIT A. Memorandum of Understanding between representatives of the City of Chino, California, and the American Federation of State, County and Municipal Employees covering the period of July 1, 2025 through June 30, 2027

State of California        )  
County of San Bernardino ) §  
City of Chino            )

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 20th day of January 2026 by the following votes:

AYES:            COUNCIL MEMBERS:

NOES:            COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

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NATALIE GONZAGA, CITY CLERK