

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 11/24/2025 (3% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Accessibility Coordinator	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Administrative Services Manager	M19	Hourly	\$ 44.22	\$ 50.85	\$ 58.48
		Monthly	\$ 7,664.67	\$ 8,814.42	\$ 10,136.50
		Annually	\$ 91,976.00	\$ 105,773.00	\$ 121,638.00
Assistant Budget Manager	M21	Hourly	\$ 46.46	\$ 53.43	\$ 61.44
		Monthly	\$ 8,052.75	\$ 9,260.58	\$ 10,649.67
		Annually	\$ 96,633.00	\$ 111,127.00	\$ 127,796.00
Assistant City Engineer	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
Assistant Civil Engineer	M20	Hourly	\$ 45.32	\$ 52.12	\$ 59.94
		Monthly	\$ 7,856.25	\$ 9,034.75	\$ 10,389.92
		Annually	\$ 94,275.00	\$ 108,417.00	\$ 124,679.00
Assistant Engineer	M18	Hourly	\$ 43.14	\$ 49.61	\$ 57.05
		Monthly	\$ 7,477.75	\$ 8,599.42	\$ 9,889.25
		Annually	\$ 89,733.00	\$ 103,193.00	\$ 118,671.00
Assistant Parks & Facilities Manager	M28	Hourly	\$ 55.22	\$ 63.51	\$ 73.03
		Monthly	\$ 9,572.17	\$ 11,007.92	\$ 12,659.17
		Annually	\$ 114,866.00	\$ 132,095.00	\$ 151,910.00
Assistant Public Works Services Manager	M22	Hourly	\$ 47.62	\$ 54.76	\$ 62.98
		Monthly	\$ 8,254.00	\$ 9,492.17	\$ 10,915.92
		Annually	\$ 99,048.00	\$ 113,906.00	\$ 130,991.00
Assistant to the City Manager	M24	Hourly	\$ 50.03	\$ 57.53	\$ 66.16
		Monthly	\$ 8,671.83	\$ 9,972.67	\$ 11,468.50
		Annually	\$ 104,062.00	\$ 119,672.00	\$ 137,622.00
Associate Civil Engineer	M26	Hourly	\$ 52.56	\$ 60.45	\$ 69.51
		Monthly	\$ 9,110.83	\$ 10,477.50	\$ 12,049.08
		Annually	\$ 109,330.00	\$ 125,730.00	\$ 144,589.00
Associate Engineer	M24	Hourly	\$ 50.03	\$ 57.53	\$ 66.16
		Monthly	\$ 8,671.83	\$ 9,972.67	\$ 11,468.50
		Annually	\$ 104,062.00	\$ 119,672.00	\$ 137,622.00
Associate Planner	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Budget Manager	M25	Hourly	\$ 51.28	\$ 58.97	\$ 67.82
		Monthly	\$ 8,888.67	\$ 10,222.00	\$ 11,755.25
		Annually	\$ 106,664.00	\$ 122,664.00	\$ 141,063.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 11/24/2025 (3% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Building and Code Compliance Manager	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
Building Official	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
Capital Improvement Projects (CIP) Engineering Manager	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
City Clerk	M30	Hourly	\$ 58.02	\$ 66.72	\$ 76.73
		Monthly	\$ 10,056.67	\$ 11,565.17	\$ 13,300.00
		Annually	\$ 120,680.00	\$ 138,782.00	\$ 159,600.00
City Planner	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
City Traffic Engineer	M39	Hourly	\$ 72.46	\$ 83.33	\$ 95.83
		Monthly	\$ 12,559.50	\$ 14,443.33	\$ 16,609.83
		Annually	\$ 150,714.00	\$ 173,320.00	\$ 199,318.00
Civil Engineering Manager	M30	Hourly	\$ 58.02	\$ 66.72	\$ 76.73
		Monthly	\$ 10,056.67	\$ 11,565.17	\$ 13,300.00
		Annually	\$ 120,680.00	\$ 138,782.00	\$ 159,600.00
Clinical Program Manager	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
Communications Manager	M30	Hourly	\$ 58.02	\$ 66.72	\$ 76.73
		Monthly	\$ 10,056.67	\$ 11,565.17	\$ 13,300.00
		Annually	\$ 120,680.00	\$ 138,782.00	\$ 159,600.00
Community Services, Parks & Recreation Manager	M32	Hourly	\$ 60.96	\$ 70.10	\$ 80.62
		Monthly	\$ 10,565.83	\$ 12,150.75	\$ 13,973.33
		Annually	\$ 126,790.00	\$ 145,809.00	\$ 167,680.00
Community Services, Parks & Recreation Supervisor	M18	Hourly	\$ 43.14	\$ 49.61	\$ 57.05
		Monthly	\$ 7,477.75	\$ 8,599.42	\$ 9,889.25
		Annually	\$ 89,733.00	\$ 103,193.00	\$ 118,671.00
Construction Project Coordinator	M16	Hourly	\$ 41.06	\$ 47.22	\$ 54.30
		Monthly	\$ 7,117.42	\$ 8,185.00	\$ 9,412.75
		Annually	\$ 85,409.00	\$ 98,220.00	\$ 112,953.00
Contracts & DIF Administrator	M24	Hourly	\$ 50.03	\$ 57.53	\$ 66.16
		Monthly	\$ 8,671.83	\$ 9,972.67	\$ 11,468.50
		Annually	\$ 104,062.00	\$ 119,672.00	\$ 137,622.00

City of Chino
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Classification Title	Range		Base	Midpoint	Maximum
Council Liaison	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Crime Prevention & Community Outreach Supervisor	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Community Services, Parks & Recreation Manager	M32	Hourly	\$ 60.96	\$ 70.10	\$ 80.62
		Monthly	\$ 10,565.83	\$ 12,150.75	\$ 13,973.33
		Annually	\$ 126,790.00	\$ 145,809.00	\$ 167,680.00
Community Services, Parks & Recreation Supervisor	M18	Hourly	\$ 43.14	\$ 49.61	\$ 57.05
		Monthly	\$ 7,477.75	\$ 8,599.42	\$ 9,889.25
		Annually	\$ 89,733.00	\$ 103,193.00	\$ 118,671.00
Economic Development Analyst	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Economic Development Manager	M25	Hourly	\$ 51.28	\$ 58.97	\$ 67.82
		Monthly	\$ 8,888.67	\$ 10,222.00	\$ 11,755.25
		Annually	\$ 106,664.00	\$ 122,664.00	\$ 141,063.00
Emergency Services Coordinator	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Engineering Manager	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
Environmental Compliance Coordinator	M18	Hourly	\$ 43.14	\$ 49.61	\$ 57.05
		Monthly	\$ 7,477.75	\$ 8,599.42	\$ 9,889.25
		Annually	\$ 89,733.00	\$ 103,193.00	\$ 118,671.00
Environmental Compliance Supervisor	M12	Hourly	\$ 48.07	\$ 55.29	\$ 63.58
		Monthly	\$ 8,332.67	\$ 9,583.08	\$ 11,020.00
		Annually	\$ 99,992.00	\$ 114,997.00	\$ 132,240.00
Environmental Services Administrator	M23	Hourly	\$ 48.81	\$ 56.13	\$ 64.55
		Monthly	\$ 8,460.33	\$ 9,729.42	\$ 11,188.83
		Annually	\$ 101,524.00	\$ 116,753.00	\$ 134,266.00
Equipment Mechanic Supervisor	M15	Hourly	\$ 40.06	\$ 46.07	\$ 52.98
		Monthly	\$ 6,943.83	\$ 7,985.42	\$ 9,183.25
		Annually	\$ 83,326.00	\$ 95,825.00	\$ 110,199.00
Facility Coordinator	M22	Hourly	\$ 47.62	\$ 54.76	\$ 62.98
		Monthly	\$ 8,254.00	\$ 9,492.17	\$ 10,915.92
		Annually	\$ 99,048.00	\$ 113,906.00	\$ 130,991.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
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Classification Title	Range		Base	Midpoint	Maximum
Fiscal Services Manager	M22	Hourly	\$ 47.62	\$ 54.76	\$ 62.98
		Monthly	\$ 8,254.00	\$ 9,492.17	\$ 10,915.92
		Annually	\$ 99,048.00	\$ 113,906.00	\$ 130,991.00
Grounds Supervisor	M13	Hourly	\$ 38.13	\$ 43.85	\$ 50.43
		Monthly	\$ 6,609.25	\$ 7,600.67	\$ 8,740.67
		Annually	\$ 79,311.00	\$ 91,208.00	\$ 104,888.00
Housing Manager	M21	Hourly	\$ 46.46	\$ 53.43	\$ 61.44
		Monthly	\$ 8,052.75	\$ 9,260.58	\$ 10,649.67
		Annually	\$ 96,633.00	\$ 111,127.00	\$ 127,796.00
Human Resources/Risk Management Analyst	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Information Technology Analyst	M16	Hourly	\$ 41.06	\$ 47.22	\$ 54.30
		Monthly	\$ 7,117.42	\$ 8,185.00	\$ 9,412.75
		Annually	\$ 85,409.00	\$ 98,220.00	\$ 112,953.00
Information Technology Manager	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.68
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,678.17
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,138.00
Information Technology Supervisor	M23	Hourly	\$ 48.81	\$ 56.13	\$ 64.55
		Monthly	\$ 8,460.33	\$ 9,729.42	\$ 11,188.83
		Annually	\$ 101,524.00	\$ 116,753.00	\$ 134,266.00
Management Analyst	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Multimedia Officer	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00
Parks & Facilities Manager	M32	Hourly	\$ 60.96	\$ 70.10	\$ 80.62
		Monthly	\$ 10,565.83	\$ 12,150.75	\$ 13,973.33
		Annually	\$ 126,790.00	\$ 145,809.00	\$ 167,680.00
Payroll Supervisor	M15	Hourly	\$ 40.06	\$ 46.07	\$ 52.98
		Monthly	\$ 6,943.83	\$ 7,985.42	\$ 9,183.25
		Annually	\$ 83,326.00	\$ 95,825.00	\$ 110,199.00
Permit & Inspection Supervisor	M22	Hourly	\$ 47.62	\$ 54.76	\$ 62.98
		Monthly	\$ 8,254.00	\$ 9,492.17	\$ 10,915.92
		Annually	\$ 99,048.00	\$ 113,906.00	\$ 130,991.00
Permit Center Coordinator	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
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Classification Title	Range		Base	Midpoint	Maximum
Police Records & Evidence Supervisor	M8	Hourly	\$ 33.70	\$ 38.76	\$ 44.57
		Monthly	\$ 5,841.58	\$ 6,717.83	\$ 7,725.50
		Annually	\$ 70,099.00	\$ 80,614.00	\$ 92,706.00
Police Technical Services Manager	M32	Hourly	\$ 60.96	\$ 70.10	\$ 80.62
		Monthly	\$ 10,565.83	\$ 12,150.75	\$ 13,973.33
		Annually	\$ 126,790.00	\$ 145,809.00	\$ 167,680.00
Principal Engineer	M29	Hourly	\$ 56.60	\$ 65.10	\$ 74.86
		Monthly	\$ 9,811.42	\$ 11,283.17	\$ 12,975.58
		Annually	\$ 117,737.00	\$ 135,398.00	\$ 155,707.00
Principal Planner	M28	Hourly	\$ 55.22	\$ 63.51	\$ 73.03
		Monthly	\$ 9,572.17	\$ 11,007.92	\$ 12,659.17
		Annually	\$ 114,866.00	\$ 132,095.00	\$ 151,910.00
Projects Manager	M23	Hourly	\$ 48.81	\$ 56.13	\$ 64.55
		Monthly	\$ 8,460.33	\$ 9,729.42	\$ 11,188.83
		Annually	\$ 101,524.00	\$ 116,753.00	\$ 134,266.00
Public Information Officer	M25	Hourly	\$ 51.28	\$ 58.97	\$ 67.82
		Monthly	\$ 8,888.67	\$ 10,222.00	\$ 11,755.25
		Annually	\$ 106,664.00	\$ 122,664.00	\$ 141,063.00
Public Safety Dispatch Supervisor	M14	Hourly	\$ 39.08	\$ 44.95	\$ 51.69
		Monthly	\$ 6,774.50	\$ 7,790.58	\$ 8,959.17
		Annually	\$ 81,294.00	\$ 93,487.00	\$ 107,510.00
Public Works Project Manager	M26	Hourly	\$ 52.56	\$ 60.45	\$ 69.51
		Monthly	\$ 9,110.83	\$ 10,477.50	\$ 12,049.08
		Annually	\$ 109,330.00	\$ 125,730.00	\$ 144,589.00
Public Works Services Manager	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
Public Works Supervisor	M15	Hourly	\$ 40.06	\$ 46.07	\$ 52.98
		Monthly	\$ 6,943.83	\$ 7,985.42	\$ 9,183.25
		Annually	\$ 83,326.00	\$ 95,825.00	\$ 110,199.00
Purchasing Manager	M21	Hourly	\$ 46.46	\$ 53.43	\$ 61.44
		Monthly	\$ 8,052.75	\$ 9,260.58	\$ 10,649.67
		Annually	\$ 96,633.00	\$ 111,127.00	\$ 127,796.00
Revenue Manager	M21	Hourly	\$ 46.46	\$ 53.43	\$ 61.44
		Monthly	\$ 8,052.75	\$ 9,260.58	\$ 10,649.67
		Annually	\$ 96,633.00	\$ 111,127.00	\$ 127,796.00
Risk Manager	M21	Hourly	\$ 46.46	\$ 53.43	\$ 61.44
		Monthly	\$ 8,052.75	\$ 9,260.58	\$ 10,649.67
		Annually	\$ 96,633.00	\$ 111,127.00	\$ 127,796.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 11/24/2025 (3% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Senior Engineer	M27	Hourly	\$ 53.88	\$ 61.96	\$ 71.25
		Monthly	\$ 9,338.67	\$ 10,739.50	\$ 12,350.42
		Annually	\$ 112,064.00	\$ 128,874.00	\$ 148,205.00
Senior Human Resources/Risk Management Analyst	M21	Hourly	\$ 46.46	\$ 53.43	\$ 61.44
		Monthly	\$ 8,052.75	\$ 9,260.58	\$ 10,649.67
		Annually	\$ 96,633.00	\$ 111,127.00	\$ 127,796.00
Senior Information Technology Analyst	M20	Hourly	\$ 45.32	\$ 52.12	\$ 59.94
		Monthly	\$ 7,856.25	\$ 9,034.75	\$ 10,389.92
		Annually	\$ 94,275.00	\$ 108,417.00	\$ 124,679.00
Senior Management Analyst	M21	Hourly	\$ 46.46	\$ 53.43	\$ 61.44
		Monthly	\$ 8,052.75	\$ 9,260.58	\$ 10,649.67
		Annually	\$ 96,633.00	\$ 111,127.00	\$ 127,796.00
Senior Planner	M22	Hourly	\$ 47.62	\$ 54.76	\$ 62.98
		Monthly	\$ 8,254.00	\$ 9,492.17	\$ 10,915.92
		Annually	\$ 99,048.00	\$ 113,906.00	\$ 130,991.00
Sewer & Storm Drain Supervisor	M15	Hourly	\$ 40.06	\$ 46.07	\$ 52.98
		Monthly	\$ 6,943.83	\$ 7,985.42	\$ 9,183.25
		Annually	\$ 83,326.00	\$ 95,825.00	\$ 110,199.00
Strategic Initiatives Manager	M32	Hourly	\$ 60.96	\$ 70.10	\$ 80.62
		Monthly	\$ 10,565.83	\$ 12,150.75	\$ 13,973.33
		Annually	\$ 126,790.00	\$ 145,809.00	\$ 167,680.00
Streets Supervisor	M15	Hourly	\$ 40.06	\$ 46.07	\$ 52.98
		Monthly	\$ 6,943.83	\$ 7,985.42	\$ 9,183.25
		Annually	\$ 83,326.00	\$ 95,825.00	\$ 110,199.00
Supervising Building Inspector	M22	Hourly	\$ 47.62	\$ 54.76	\$ 62.98
		Monthly	\$ 8,254.00	\$ 9,492.17	\$ 10,915.92
		Annually	\$ 99,048.00	\$ 113,906.00	\$ 130,991.00
Supervising Code Compliance Inspector	M22	Hourly	\$ 47.62	\$ 54.76	\$ 62.98
		Monthly	\$ 8,254.00	\$ 9,492.17	\$ 10,915.92
		Annually	\$ 99,048.00	\$ 113,906.00	\$ 130,991.00
Supervising Plans Examiner	M22	Hourly	\$ 47.62	\$ 54.76	\$ 62.98
		Monthly	\$ 8,254.00	\$ 9,492.17	\$ 10,915.92
		Annually	\$ 99,048.00	\$ 113,906.00	\$ 130,991.00
Transportation Manager	M34	Hourly	\$ 64.04	\$ 73.65	\$ 84.70
		Monthly	\$ 11,100.75	\$ 12,765.83	\$ 14,680.67
		Annually	\$ 133,209.00	\$ 153,190.00	\$ 176,168.00
Utilities Engineering & Operations Manager	M32	Hourly	\$ 60.96	\$ 70.10	\$ 80.62
		Monthly	\$ 10,565.83	\$ 12,150.75	\$ 13,973.33
		Annually	\$ 126,790.00	\$ 145,809.00	\$ 167,680.00

City of Chino
Unrepresented Management Classification Plan and Salary Schedule
Effective 11/24/2025 (3% COLA)

Classification Title	Range		Base	Midpoint	Maximum
Water Utilities Superintendent	M27	Hourly	\$ 53.88	\$ 61.96	\$ 71.25
		Monthly	\$ 9,338.67	\$ 10,739.50	\$ 12,350.42
		Annually	\$ 112,064.00	\$ 128,874.00	\$ 148,205.00
Water Utilities Supervisor	M17	Hourly	\$ 42.09	\$ 48.40	\$ 55.66
		Monthly	\$ 7,295.33	\$ 8,389.58	\$ 9,648.08
		Annually	\$ 87,544.00	\$ 100,675.00	\$ 115,777.00