

RESOLUTION NO. 2026-030

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, APPROVING THE AMENDED AND RESTATED COMPENSATION AND BENEFITS FOR UNREPRESENTED SWORN MANAGEMENT EMPLOYEES

WHEREAS, the City Council of the City of Chino previously adopted resolutions establishing compensation and benefits for Unrepresented Sworn Management Employees, with the most recent being Resolution No. 2025-092; and

WHEREAS, amendments to Holiday Pay and Floating Holiday Time provisions are necessary to comply with the applicable provisions of the California Public Employees' Retirement System ("CalPERS"); and

WHEREAS, the City's Holiday Pay provides compensation for employees who are normally required to work on an approved holiday because they work in positions that require scheduled staffing without regard to holidays.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. Resolution No. 2025-092 and all prior compensation and benefits resolutions adopted by City Council are hereby rescinded and replaced by this Resolution 2026-030, which approves amended and restated compensation and benefits for Unrepresented Sworn Management Employees. In the event of conflict between this Resolution and any prior City Council resolution relating to the subject matter of this Resolution No. 2026-030, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict. To the extent this Resolution No. 2026-030 provides benefits in excess or is different from the benefits provided in any prior City Council resolution, the provisions of this Resolution shall control.

SECTION 3. The City Council hereby approves and adopts the amended and restated Compensation and Benefit Plan for Unrepresented Sworn Management Employees, which is attached hereto as Exhibit A.

SECTION 4. The City Clerk shall certify the adoption of this Resolution.

APPROVED AND ADOPTED THIS 19th day of May, 2026.

EUNICE M. ULLOA, MAYOR

ATTEST:

NATALIE GONZAGA
CITY CLERK

State of California)
County of San Bernardino) §
City of Chino)

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 19th day of May 2026 by the following votes:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

NATALIE GONZAGA, CITY CLERK

ATTACHMENT:

EXHIBIT A. Compensation and Benefit Plan for Unrepresented Sworn Management