

RESOLUTION NO. 2025-093

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO,
CALIFORNIA, APPROVING A TENTATIVE AGREEMENT BETWEEN THE CITY
OF CHINO AND TEAMSTERS LOCAL 1932 PROFESSIONAL, TECHNICAL
AND CLERICAL UNIT REGARDING UNIFORM ALLOWANCE**

WHEREAS, the City of Chino (“Chino”) and Teamsters Local 1932 Professional, Technical and Clerical Unit (“Teamsters PTC Unit”) are parties to a Memorandum of Understanding (“MOU”) covering the period of July 1, 2023 through June 30, 2025; and

WHEREAS, the California Public Employees’ Retirement System (“CalPERS”) contacted the City to verify pay rates and special compensation for a retired City employee, specifically related to the Uniform Allowance benefit; and

WHEREAS, during this review, it was discovered that language related to CalPERS uniform reporting guidelines had been inadvertently omitted from the MOU; and

WHEREAS, the City confirmed that the practice of reporting the monetary value associated with providing and maintaining required employee uniforms to CalPERS has remained consistent and unchanged; and

WHEREAS, to ensure compliance with CalPERS reporting requirements and align with the City’s established compensation reporting practices, the City and Teamsters PTC Unit have met and reached a Tentative Agreement to reinstate the uniform reporting language retroactively to July 1, 2023.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The City Council hereby approves and adopts the Tentative Agreement between the City of Chino and Teamsters Local 1932 Professional, Technical and Clerical Unit regarding Uniform Allowance, attached hereto as Exhibit A.

SECTION 2. The City Clerk shall certify the adoption of this Resolution.

APPROVED AND ADOPTED THIS 16th day of December, 2025.

EUNICE M. ULLOA, MAYOR

ATTEST:

NATALIE GONZAGA
CITY CLERK

ATTACHMENTS:

EXHIBIT A. Tentative Agreement between representatives of the City of Chino, California, and Teamsters Local 1932 Professional, Technical and Clerical Unit regarding Uniform Allowance

State of California)
County of San Bernardino) §
City of Chino)

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 16th day of December 2025 by the following votes:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

NATALIE GONZAGA, CITY CLERK