

RESOLUTION NO. 2025-091

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, APPROVING A CORRECTION TO THE SALARY SCHEDULE AND THE AMENDED AND RESTATED COMPENSATION AND BENEFITS FOR UNREPRESENTED MANAGEMENT EMPLOYEES

WHEREAS, Section 36506 of the California Government Code requires the City Council of the City of Chino to fix compensation for all employees through a resolution or ordinance; and

WHEREAS, in accordance with Title 2, California Code Regulations ("CCR") § 570.5, the California Public Employees' Retirement System ("CalPERS") requires that salary schedules be duly adopted and approved by the City Council; and

WHEREAS, on November 18, 2025, the City Council adopted the salary schedule for Unrepresented Management Employees, effective November 24, 2025; and

WHEREAS, upon subsequent review, City staff identified a clerical error in the salary range listed for the classification of Environmental Compliance Supervisor; and

WHEREAS, the approved salary schedule incorrectly listed the base salary for the Environmental Compliance Supervisor classification as \$9,992.00 annually, \$832.67 monthly, and \$4.80 hourly, whereas the correct base salary should be \$99,992.00 annually, \$8,332.67 monthly, and \$48.07 hourly; and

WHEREAS, the base salary for the Environmental Compliance Supervisor classification must also be corrected in the Compensation and Benefit Plan for Unrepresented Management Employees, which was previously adopted by the City Council under Resolution No. 2025-086.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the correction to the salary schedule for Unrepresented Management Employees to reflect the accurate salary for the classification of Environmental Compliance Supervisor, which is attached hereto as Exhibit A.

SECTION 2. Resolution No. 2025-086 and all prior compensation and benefits resolutions adopted by City Council are hereby rescinded and replaced by this Resolution 2025-091, which approves amended and restated compensation and benefits for Unrepresented Management Employees. In the event of conflict between this Resolution and any prior City Council resolution relating to the subject matter of this Resolution No. 2025-091, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict. To the extent this Resolution No. 2025-091 provides benefits in excess or is different from the benefits provided in any prior City Council resolution, the provisions of this Resolution shall control.

SECTION 3. The City Council hereby approves and adopts the amended and restated Compensation and Benefit Plan for Unrepresented Management Employees, which is attached hereto as Exhibit B.

SECTION 4. The City Clerk shall certify the adoption of this Resolution.

APPROVED AND ADOPTED THIS 16th day of December, 2025.

EUNICE M. ULLOA, MAYOR

ATTEST:

NATALIE GONZAGA
CITY CLERK

ATTACHMENTS:

EXHIBIT A. Salary Schedule for Unrepresented Management effective November 24, 2025

EXHIBIT B. Compensation and Benefit Plan for Unrepresented Management

State of California)
County of San Bernardino) §
City of Chino)

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 16th day of December 2025 by the following votes:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

NATALIE GONZAGA, CITY CLERK