

**RESOLUTION NO. 2026-029**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, APPROVING THE ESTABLISHMENT OF THE WATER RESOURCES MANAGER JOB CLASSIFICATION AND AMENDED AND RESTATED COMPENSATION AND BENEFITS FOR UNREPRESENTED MANAGEMENT EMPLOYEES**

**WHEREAS**, Section 36506 of the California Government Code requires the City Council of the City of Chino to fix the compensation for all employees through a resolution or ordinance; and

**WHEREAS**, the City Council of the City of Chino previously adopted resolutions establishing compensation and benefits for Unrepresented Management Employees, with the most recent being Resolution No. 2026-003; and

**WHEREAS**, City staff has determined the need to reclassify a vacant Engineering Manager (Assigned to Water Resources) position and establish a Water Resources Manager classification; and

**WHEREAS**, the job classification for Water Resources Manager has been created in collaboration with the Public Works Department; and

**WHEREAS**, it is the City Council's desire to amend the Compensation and Benefit Plan for Unrepresented Management Employees to designate the Water Resources Manager as an Unrepresented Management classification.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CHINO, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The City Council hereby approves and adopts the job classification for the Water Resources Manager, which is attached hereto as Exhibit A.

SECTION 2. Resolution No. 2026-003 and all prior compensation and benefits resolutions adopted by City Council are hereby rescinded and replaced by this Resolution 2026-029, which approves the amended compensation and benefits for Unrepresented Management Employees. In the event of conflict between this Resolution and any prior City Council resolution relating to the subject matter of this Resolution No. 2026-029, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict. To the extent this Resolution No. 2026-029 provides benefits in excess or is different from the benefits provided in any prior City Council resolution, the provisions of this Resolution shall control.

SECTION 3. The City Council hereby approves and adopts the amended and restated Compensation and Benefit Plan for Unrepresented Management Employees, which is attached hereto as Exhibit B.

SECTION 4. The City Clerk shall certify the adoption of this Resolution.

APPROVED AND ADOPTED THIS 19<sup>th</sup> day of May, 2026.

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EUNICE M. ULLOA, MAYOR

ATTEST:

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NATALIE GONZAGA  
CITY CLERK

State of California )  
County of San Bernardino )  
§ City of Chino )

I, NATALIE GONZAGA, City Clerk of the City of Chino, do hereby certify that the foregoing Resolution was duly adopted by the City Council at a regular meeting held on the 19th day of May 2026 by the following votes:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

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NATALIE GONZAGA, CITY CLERK

ATTACHMENTS:

EXHIBIT A. Water Resources Manager Job Classification

EXHIBIT B. Compensation and Benefit Plan for Unrepresented Management