

**City of Chino**  
**CPOA Classification Plan and Salary Schedule**  
**Effective 07/01/2025 (3% COLA)**

| Classification Title | Range |          | Step A        |    | Step B     |    | Step C     |    | Step D     |    | Step E     |
|----------------------|-------|----------|---------------|----|------------|----|------------|----|------------|----|------------|
| Corporal             | 4200  | Hourly   | \$ 51.70      | \$ | 54.28      | \$ | 57.00      | \$ | 59.86      | \$ | 62.85      |
|                      |       | Monthly  | \$ 8,961.00   | \$ | 9,408.00   | \$ | 9,879.75   | \$ | 10,376.25  | \$ | 10,893.25  |
|                      |       | Annually | \$ 107,532.00 | \$ | 112,896.00 | \$ | 118,557.00 | \$ | 124,515.00 | \$ | 130,719.00 |
| Police Officer       | 4220  | Hourly   | \$ 48.08      | \$ | 50.48      | \$ | 53.01      | \$ | 55.66      | \$ | 58.43      |
|                      |       | Monthly  | \$ 8,333.75   | \$ | 8,749.83   | \$ | 9,187.58   | \$ | 9,648.00   | \$ | 10,128.00  |
|                      |       | Annually | \$ 100,005.00 | \$ | 104,998.00 | \$ | 110,251.00 | \$ | 115,776.00 | \$ | 121,536.00 |

**City of Chino**  
**CPMA Classification Plan and Salary Schedule**  
**Effective 07/01/2025 (3% COLA)**

| Classification Title | Range |          | Base          |    | Midpoint   |    | Maximum    |
|----------------------|-------|----------|---------------|----|------------|----|------------|
| Lieutenant           | 4100  | Hourly   | \$ 76.22      | \$ | 83.84      | \$ | 91.47      |
|                      |       | Monthly  | \$ 13,210.75  | \$ | 14,532.25  | \$ | 15,854.75  |
|                      |       | Annually | \$ 158,529.00 | \$ | 174,387.00 | \$ | 190,257.00 |
| Sergeant             | 4120  | Hourly   | \$ 63.51      | \$ | 69.85      | \$ | 76.20      |
|                      |       | Monthly  | \$ 11,007.58  | \$ | 12,107.67  | \$ | 13,207.67  |
|                      |       | Annually | \$ 132,091.00 | \$ | 145,292.00 | \$ | 158,492.00 |

**City of Chino**  
**Unrepresented Sworn Management Classification Plan and Salary Schedule**  
**Effective 07/01/2025 (3% COLA)**

| Classification Title   | Range |          | Base          |    | Midpoint   |    | Maximum    |
|------------------------|-------|----------|---------------|----|------------|----|------------|
| Captain                | 4020  | Hourly   | \$ 88.81      | \$ | 97.69      | \$ | 106.56     |
|                        |       | Monthly  | \$ 15,393.33  | \$ | 16,933.17  | \$ | 18,471.00  |
|                        |       | Annually | \$ 184,720.00 | \$ | 203,198.00 | \$ | 221,652.00 |
| Chief of Police        | 1400  | Hourly   | \$ 103.61     | \$ | 121.74     | \$ | 139.88     |
|                        |       | Monthly  | \$ 17,959.08  | \$ | 21,101.58  | \$ | 24,246.17  |
|                        |       | Annually | \$ 215,509.00 | \$ | 253,219.00 | \$ | 290,954.00 |
| Deputy Chief of Police | 4000  | Hourly   | \$ 93.24      | \$ | 102.57     | \$ | 111.90     |
|                        |       | Monthly  | \$ 16,161.75  | \$ | 17,778.83  | \$ | 19,395.92  |
|                        |       | Annually | \$ 193,941.00 | \$ | 213,346.00 | \$ | 232,751.00 |

**City of Chino**  
**CPPEA Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                             | Range |          | Step A       | Step B       | Step C       | Step D        | Step E        |
|--------------------------------------------------|-------|----------|--------------|--------------|--------------|---------------|---------------|
| Administrative Assistant                         | 30    | Hourly   | \$ 31.31     | \$ 32.88     | \$ 34.52     | \$ 36.25      | \$ 38.06      |
|                                                  |       | Monthly  | \$ 5,427.58  | \$ 5,698.92  | \$ 5,983.83  | \$ 6,283.08   | \$ 6,597.25   |
|                                                  |       | Annually | \$ 65,131.00 | \$ 68,387.00 | \$ 71,806.00 | \$ 75,397.00  | \$ 79,167.00  |
| Crime Analyst                                    | 40    | Hourly   | \$ 40.08     | \$ 42.09     | \$ 44.19     | \$ 46.40      | \$ 48.72      |
|                                                  |       | Monthly  | \$ 6,947.67  | \$ 7,295.08  | \$ 7,659.83  | \$ 8,042.83   | \$ 8,445.00   |
|                                                  |       | Annually | \$ 83,372.00 | \$ 87,541.00 | \$ 91,918.00 | \$ 96,514.00  | \$ 101,340.00 |
| Crime Prevention & Community Outreach Specialist | 33    | Hourly   | \$ 33.72     | \$ 35.41     | \$ 37.18     | \$ 39.04      | \$ 40.99      |
|                                                  |       | Monthly  | \$ 5,844.92  | \$ 6,137.08  | \$ 6,443.92  | \$ 6,766.17   | \$ 7,104.50   |
|                                                  |       | Annually | \$ 70,139.00 | \$ 73,645.00 | \$ 77,327.00 | \$ 81,194.00  | \$ 85,254.00  |
| Management Assistant                             | 42    | Hourly   | \$ 42.11     | \$ 44.22     | \$ 46.43     | \$ 48.75      | \$ 51.19      |
|                                                  |       | Monthly  | \$ 7,299.42  | \$ 7,664.42  | \$ 8,047.67  | \$ 8,450.00   | \$ 8,872.50   |
|                                                  |       | Annually | \$ 87,593.00 | \$ 91,973.00 | \$ 96,572.00 | \$ 101,400.00 | \$ 106,470.00 |
| Police Records & Evidence Coordinator            | 29    | Hourly   | \$ 30.55     | \$ 32.08     | \$ 33.68     | \$ 35.36      | \$ 37.13      |
|                                                  |       | Monthly  | \$ 5,295.17  | \$ 5,559.92  | \$ 5,837.92  | \$ 6,129.75   | \$ 6,436.33   |
|                                                  |       | Annually | \$ 63,542.00 | \$ 66,719.00 | \$ 70,055.00 | \$ 73,557.00  | \$ 77,236.00  |
| Police Records Technician                        | 24    | Hourly   | \$ 27.00     | \$ 28.35     | \$ 29.77     | \$ 31.26      | \$ 32.82      |
|                                                  |       | Monthly  | \$ 4,680.17  | \$ 4,914.17  | \$ 5,159.83  | \$ 5,417.92   | \$ 5,688.75   |
|                                                  |       | Annually | \$ 56,162.00 | \$ 58,970.00 | \$ 61,918.00 | \$ 65,015.00  | \$ 68,265.00  |
| Police Service Officer I                         | 25    | Hourly   | \$ 27.68     | \$ 29.06     | \$ 30.51     | \$ 32.04      | \$ 33.64      |
|                                                  |       | Monthly  | \$ 4,797.17  | \$ 5,037.08  | \$ 5,288.92  | \$ 5,553.33   | \$ 5,831.00   |
|                                                  |       | Annually | \$ 57,566.00 | \$ 60,445.00 | \$ 63,467.00 | \$ 66,640.00  | \$ 69,972.00  |
| Police Service Officer II                        | 31    | Hourly   | \$ 32.10     | \$ 33.70     | \$ 35.39     | \$ 37.15      | \$ 39.01      |
|                                                  |       | Monthly  | \$ 5,563.17  | \$ 5,841.42  | \$ 6,133.50  | \$ 6,440.17   | \$ 6,762.08   |
|                                                  |       | Annually | \$ 66,758.00 | \$ 70,097.00 | \$ 73,602.00 | \$ 77,282.00  | \$ 81,145.00  |
| Police Training Coordinator                      | 24    | Hourly   | \$ 27.00     | \$ 28.35     | \$ 29.77     | \$ 31.26      | \$ 32.82      |
|                                                  |       | Monthly  | \$ 4,680.17  | \$ 4,914.17  | \$ 5,159.83  | \$ 5,417.92   | \$ 5,688.75   |
|                                                  |       | Annually | \$ 56,162.00 | \$ 58,970.00 | \$ 61,918.00 | \$ 65,015.00  | \$ 68,265.00  |
| Property & Evidence Technician                   | 25    | Hourly   | \$ 27.68     | \$ 29.06     | \$ 30.51     | \$ 32.04      | \$ 33.64      |
|                                                  |       | Monthly  | \$ 4,797.17  | \$ 5,037.08  | \$ 5,288.92  | \$ 5,553.33   | \$ 5,831.00   |
|                                                  |       | Annually | \$ 57,566.00 | \$ 60,445.00 | \$ 63,467.00 | \$ 66,640.00  | \$ 69,972.00  |
| Public Safety Dispatcher I                       | 29    | Hourly   | \$ 30.55     | \$ 32.08     | \$ 33.68     | \$ 35.36      | \$ 37.13      |
|                                                  |       | Monthly  | \$ 5,295.17  | \$ 5,559.92  | \$ 5,837.92  | \$ 6,129.75   | \$ 6,436.33   |
|                                                  |       | Annually | \$ 63,542.00 | \$ 66,719.00 | \$ 70,055.00 | \$ 73,557.00  | \$ 77,236.00  |
| Public Safety Dispatcher II                      | 33    | Hourly   | \$ 33.72     | \$ 35.41     | \$ 37.18     | \$ 39.04      | \$ 40.99      |
|                                                  |       | Monthly  | \$ 5,844.92  | \$ 6,137.08  | \$ 6,443.92  | \$ 6,766.17   | \$ 7,104.50   |
|                                                  |       | Annually | \$ 70,139.00 | \$ 73,645.00 | \$ 77,327.00 | \$ 81,194.00  | \$ 85,254.00  |

**City of Chino**  
**CPPEA Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                             | Range |          | Step A       | Step B       | Step C       | Step D        | Step E        |
|--------------------------------------------------|-------|----------|--------------|--------------|--------------|---------------|---------------|
| Administrative Assistant                         | 30    | Hourly   | \$ 32.25     | \$ 33.86     | \$ 35.56     | \$ 37.34      | \$ 39.20      |
|                                                  |       | Monthly  | \$ 5,590.42  | \$ 5,869.92  | \$ 6,163.33  | \$ 6,471.58   | \$ 6,795.17   |
|                                                  |       | Annually | \$ 67,085.00 | \$ 70,439.00 | \$ 73,960.00 | \$ 77,659.00  | \$ 81,542.00  |
| Crime Analyst                                    | 40    | Hourly   | \$ 41.29     | \$ 43.35     | \$ 45.52     | \$ 47.79      | \$ 50.18      |
|                                                  |       | Monthly  | \$ 7,156.08  | \$ 7,513.92  | \$ 7,889.67  | \$ 8,284.08   | \$ 8,698.33   |
|                                                  |       | Annually | \$ 85,873.00 | \$ 90,167.00 | \$ 94,676.00 | \$ 99,409.00  | \$ 104,380.00 |
| Crime Prevention & Community Outreach Specialist | 33    | Hourly   | \$ 34.73     | \$ 36.47     | \$ 38.29     | \$ 40.21      | \$ 42.22      |
|                                                  |       | Monthly  | \$ 6,020.25  | \$ 6,321.17  | \$ 6,637.25  | \$ 6,969.17   | \$ 7,317.67   |
|                                                  |       | Annually | \$ 72,243.00 | \$ 75,854.00 | \$ 79,647.00 | \$ 83,630.00  | \$ 87,812.00  |
| Management Assistant                             | 42    | Hourly   | \$ 43.38     | \$ 45.54     | \$ 47.82     | \$ 50.21      | \$ 52.72      |
|                                                  |       | Monthly  | \$ 7,518.42  | \$ 7,894.33  | \$ 8,289.08  | \$ 8,703.50   | \$ 9,138.67   |
|                                                  |       | Annually | \$ 90,221.00 | \$ 94,732.00 | \$ 99,469.00 | \$ 104,442.00 | \$ 109,664.00 |
| Police Records & Evidence Coordinator            | 29    | Hourly   | \$ 31.47     | \$ 33.04     | \$ 34.69     | \$ 36.43      | \$ 38.25      |
|                                                  |       | Monthly  | \$ 5,454.00  | \$ 5,726.75  | \$ 6,013.08  | \$ 6,313.67   | \$ 6,629.42   |
|                                                  |       | Annually | \$ 65,448.00 | \$ 68,721.00 | \$ 72,157.00 | \$ 75,764.00  | \$ 79,553.00  |
| Police Records Technician                        | 24    | Hourly   | \$ 27.81     | \$ 29.20     | \$ 30.66     | \$ 32.19      | \$ 33.80      |
|                                                  |       | Monthly  | \$ 4,820.58  | \$ 5,061.58  | \$ 5,314.67  | \$ 5,580.42   | \$ 5,859.42   |
|                                                  |       | Annually | \$ 57,847.00 | \$ 60,739.00 | \$ 63,776.00 | \$ 66,965.00  | \$ 70,313.00  |
| Police Service Officer I                         | 25    | Hourly   | \$ 28.51     | \$ 29.93     | \$ 31.43     | \$ 33.00      | \$ 34.65      |
|                                                  |       | Monthly  | \$ 4,941.08  | \$ 5,188.17  | \$ 5,447.58  | \$ 5,719.92   | \$ 6,005.92   |
|                                                  |       | Annually | \$ 59,293.00 | \$ 62,258.00 | \$ 65,371.00 | \$ 68,639.00  | \$ 72,071.00  |
| Police Service Officer II                        | 31    | Hourly   | \$ 33.06     | \$ 34.71     | \$ 36.45     | \$ 38.27      | \$ 40.18      |
|                                                  |       | Monthly  | \$ 5,730.08  | \$ 6,016.67  | \$ 6,317.50  | \$ 6,633.33   | \$ 6,964.92   |
|                                                  |       | Annually | \$ 68,761.00 | \$ 72,200.00 | \$ 75,810.00 | \$ 79,600.00  | \$ 83,579.00  |
| Police Training Coordinator                      | 24    | Hourly   | \$ 27.81     | \$ 29.20     | \$ 30.66     | \$ 32.19      | \$ 33.80      |
|                                                  |       | Monthly  | \$ 4,820.58  | \$ 5,061.58  | \$ 5,314.67  | \$ 5,580.42   | \$ 5,859.42   |
|                                                  |       | Annually | \$ 57,847.00 | \$ 60,739.00 | \$ 63,776.00 | \$ 66,965.00  | \$ 70,313.00  |
| Property & Evidence Technician                   | 25    | Hourly   | \$ 28.51     | \$ 29.93     | \$ 31.43     | \$ 33.00      | \$ 34.65      |
|                                                  |       | Monthly  | \$ 4,941.08  | \$ 5,188.17  | \$ 5,447.58  | \$ 5,719.92   | \$ 6,005.92   |
|                                                  |       | Annually | \$ 59,293.00 | \$ 62,258.00 | \$ 65,371.00 | \$ 68,639.00  | \$ 72,071.00  |
| Public Safety Dispatcher I                       | 29    | Hourly   | \$ 31.47     | \$ 33.04     | \$ 34.69     | \$ 36.43      | \$ 38.25      |
|                                                  |       | Monthly  | \$ 5,454.00  | \$ 5,726.75  | \$ 6,013.08  | \$ 6,313.67   | \$ 6,629.42   |
|                                                  |       | Annually | \$ 65,448.00 | \$ 68,721.00 | \$ 72,157.00 | \$ 75,764.00  | \$ 79,553.00  |
| Public Safety Dispatcher II                      | 33    | Hourly   | \$ 34.73     | \$ 36.47     | \$ 38.29     | \$ 40.21      | \$ 42.22      |
|                                                  |       | Monthly  | \$ 6,020.25  | \$ 6,321.17  | \$ 6,637.25  | \$ 6,969.17   | \$ 7,317.67   |
|                                                  |       | Annually | \$ 72,243.00 | \$ 75,854.00 | \$ 79,647.00 | \$ 83,630.00  | \$ 87,812.00  |

**City of Chino**  
**Confidential Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                    | Range |          | Step A       |    | Step B    |    | Step C     |    | Step D     |    | Step E     |
|-----------------------------------------|-------|----------|--------------|----|-----------|----|------------|----|------------|----|------------|
| Administrative Assistant                | 30    | Hourly   | \$ 31.31     | \$ | 32.88     | \$ | 34.52      | \$ | 36.25      | \$ | 38.06      |
|                                         |       | Monthly  | \$ 5,427.58  | \$ | 5,698.92  | \$ | 5,983.83   | \$ | 6,283.08   | \$ | 6,597.25   |
|                                         |       | Annually | \$ 65,131.00 | \$ | 68,387.00 | \$ | 71,806.00  | \$ | 75,397.00  | \$ | 79,167.00  |
| City Clerk Records Technician           | 31    | Hourly   | \$ 32.10     | \$ | 33.70     | \$ | 35.39      | \$ | 37.15      | \$ | 39.01      |
|                                         |       | Monthly  | \$ 5,563.17  | \$ | 5,841.42  | \$ | 6,133.50   | \$ | 6,440.17   | \$ | 6,762.08   |
|                                         |       | Annually | \$ 66,758.00 | \$ | 70,097.00 | \$ | 73,602.00  | \$ | 77,282.00  | \$ | 81,145.00  |
| Community Liaison                       | 42    | Hourly   | \$ 42.11     | \$ | 44.22     | \$ | 46.43      | \$ | 48.75      | \$ | 51.19      |
|                                         |       | Monthly  | \$ 7,299.42  | \$ | 7,664.42  | \$ | 8,047.67   | \$ | 8,450.00   | \$ | 8,872.50   |
|                                         |       | Annually | \$ 87,593.00 | \$ | 91,973.00 | \$ | 96,572.00  | \$ | 101,400.00 | \$ | 106,470.00 |
| Deputy City Clerk                       | 45    | Hourly   | \$ 45.35     | \$ | 47.62     | \$ | 50.00      | \$ | 52.50      | \$ | 55.12      |
|                                         |       | Monthly  | \$ 7,860.67  | \$ | 8,253.75  | \$ | 8,666.42   | \$ | 9,099.67   | \$ | 9,554.75   |
|                                         |       | Annually | \$ 94,328.00 | \$ | 99,045.00 | \$ | 103,997.00 | \$ | 109,196.00 | \$ | 114,657.00 |
| Executive Assistant                     | 34    | Hourly   | \$ 34.56     | \$ | 36.29     | \$ | 38.11      | \$ | 40.01      | \$ | 42.01      |
|                                         |       | Monthly  | \$ 5,991.00  | \$ | 6,290.58  | \$ | 6,605.08   | \$ | 6,935.33   | \$ | 7,282.08   |
|                                         |       | Annually | \$ 71,892.00 | \$ | 75,487.00 | \$ | 79,261.00  | \$ | 83,224.00  | \$ | 87,385.00  |
| Executive Assistant to the City Council | 33    | Hourly   | \$ 33.72     | \$ | 35.41     | \$ | 37.18      | \$ | 39.04      | \$ | 40.99      |
|                                         |       | Monthly  | \$ 5,844.92  | \$ | 6,137.08  | \$ | 6,443.92   | \$ | 6,766.17   | \$ | 7,104.50   |
|                                         |       | Annually | \$ 70,139.00 | \$ | 73,645.00 | \$ | 77,327.00  | \$ | 81,194.00  | \$ | 85,254.00  |
| Human Resources Specialist I            | 32    | Hourly   | \$ 32.90     | \$ | 34.54     | \$ | 36.27      | \$ | 38.08      | \$ | 39.99      |
|                                         |       | Monthly  | \$ 5,702.33  | \$ | 5,987.42  | \$ | 6,286.75   | \$ | 6,601.08   | \$ | 6,931.25   |
|                                         |       | Annually | \$ 68,428.00 | \$ | 71,849.00 | \$ | 75,441.00  | \$ | 79,213.00  | \$ | 83,175.00  |
| Human Resources Specialist II           | 36    | Hourly   | \$ 36.31     | \$ | 38.13     | \$ | 40.04      | \$ | 42.04      | \$ | 44.14      |
|                                         |       | Monthly  | \$ 6,294.25  | \$ | 6,609.00  | \$ | 6,939.42   | \$ | 7,286.42   | \$ | 7,650.75   |
|                                         |       | Annually | \$ 75,531.00 | \$ | 79,308.00 | \$ | 83,273.00  | \$ | 87,437.00  | \$ | 91,809.00  |
| Information Technology Specialist I     | 31    | Hourly   | \$ 32.10     | \$ | 33.70     | \$ | 35.39      | \$ | 37.15      | \$ | 39.01      |
|                                         |       | Monthly  | \$ 5,563.17  | \$ | 5,841.42  | \$ | 6,133.50   | \$ | 6,440.17   | \$ | 6,762.08   |
|                                         |       | Annually | \$ 66,758.00 | \$ | 70,097.00 | \$ | 73,602.00  | \$ | 77,282.00  | \$ | 81,145.00  |
| Information Technology Specialist II    | 35    | Hourly   | \$ 35.43     | \$ | 37.20     | \$ | 39.06      | \$ | 41.01      | \$ | 43.06      |
|                                         |       | Monthly  | \$ 6,140.75  | \$ | 6,447.83  | \$ | 6,770.17   | \$ | 7,108.75   | \$ | 7,464.17   |
|                                         |       | Annually | \$ 73,689.00 | \$ | 77,374.00 | \$ | 81,242.00  | \$ | 85,305.00  | \$ | 89,570.00  |
| Management Assistant                    | 42    | Hourly   | \$ 42.11     | \$ | 44.22     | \$ | 46.43      | \$ | 48.75      | \$ | 51.19      |
|                                         |       | Monthly  | \$ 7,299.42  | \$ | 7,664.42  | \$ | 8,047.67   | \$ | 8,450.00   | \$ | 8,872.50   |
|                                         |       | Annually | \$ 87,593.00 | \$ | 91,973.00 | \$ | 96,572.00  | \$ | 101,400.00 | \$ | 106,470.00 |
| Payroll Technician                      | 34    | Hourly   | \$ 34.56     | \$ | 36.29     | \$ | 38.11      | \$ | 40.01      | \$ | 42.01      |
|                                         |       | Monthly  | \$ 5,991.00  | \$ | 6,290.58  | \$ | 6,605.08   | \$ | 6,935.33   | \$ | 7,282.08   |
|                                         |       | Annually | \$ 71,892.00 | \$ | 75,487.00 | \$ | 79,261.00  | \$ | 83,224.00  | \$ | 87,385.00  |

**City of Chino**  
**Confidential Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                    | Range |          | Step A       | Step B        | Step C        | Step D        | Step E        |
|-----------------------------------------|-------|----------|--------------|---------------|---------------|---------------|---------------|
| Administrative Assistant                | 30    | Hourly   | \$ 32.25     | \$ 33.86      | \$ 35.56      | \$ 37.34      | \$ 39.20      |
|                                         |       | Monthly  | \$ 5,590.42  | \$ 5,869.92   | \$ 6,163.33   | \$ 6,471.58   | \$ 6,795.17   |
|                                         |       | Annually | \$ 67,085.00 | \$ 70,439.00  | \$ 73,960.00  | \$ 77,659.00  | \$ 81,542.00  |
| City Clerk Records Technician           | 31    | Hourly   | \$ 33.06     | \$ 34.71      | \$ 36.45      | \$ 38.27      | \$ 40.18      |
|                                         |       | Monthly  | \$ 5,730.08  | \$ 6,016.67   | \$ 6,317.50   | \$ 6,633.33   | \$ 6,964.92   |
|                                         |       | Annually | \$ 68,761.00 | \$ 72,200.00  | \$ 75,810.00  | \$ 79,600.00  | \$ 83,579.00  |
| Community Liaison                       | 42    | Hourly   | \$ 43.38     | \$ 45.54      | \$ 47.82      | \$ 50.21      | \$ 52.72      |
|                                         |       | Monthly  | \$ 7,518.42  | \$ 7,894.33   | \$ 8,289.08   | \$ 8,703.50   | \$ 9,138.67   |
|                                         |       | Annually | \$ 90,221.00 | \$ 94,732.00  | \$ 99,469.00  | \$ 104,442.00 | \$ 109,664.00 |
| Deputy City Clerk                       | 45    | Hourly   | \$ 46.71     | \$ 49.05      | \$ 51.50      | \$ 54.07      | \$ 56.78      |
|                                         |       | Monthly  | \$ 8,096.50  | \$ 8,501.33   | \$ 8,926.42   | \$ 9,372.67   | \$ 9,841.42   |
|                                         |       | Annually | \$ 97,158.00 | \$ 102,016.00 | \$ 107,117.00 | \$ 112,472.00 | \$ 118,097.00 |
| Executive Assistant                     | 34    | Hourly   | \$ 35.60     | \$ 37.38      | \$ 39.25      | \$ 41.21      | \$ 43.27      |
|                                         |       | Monthly  | \$ 6,170.75  | \$ 6,479.33   | \$ 6,803.25   | \$ 7,143.42   | \$ 7,500.58   |
|                                         |       | Annually | \$ 74,049.00 | \$ 77,752.00  | \$ 81,639.00  | \$ 85,721.00  | \$ 90,007.00  |
| Executive Assistant to the City Council | 33    | Hourly   | \$ 34.73     | \$ 36.47      | \$ 38.29      | \$ 40.21      | \$ 42.22      |
|                                         |       | Monthly  | \$ 6,020.25  | \$ 6,321.17   | \$ 6,637.25   | \$ 6,969.17   | \$ 7,317.67   |
|                                         |       | Annually | \$ 72,243.00 | \$ 75,854.00  | \$ 79,647.00  | \$ 83,630.00  | \$ 87,812.00  |
| Human Resources Specialist I            | 32    | Hourly   | \$ 33.89     | \$ 35.58      | \$ 37.36      | \$ 39.23      | \$ 41.19      |
|                                         |       | Monthly  | \$ 5,873.42  | \$ 6,167.00   | \$ 6,475.33   | \$ 6,799.08   | \$ 7,139.17   |
|                                         |       | Annually | \$ 70,481.00 | \$ 74,004.00  | \$ 77,704.00  | \$ 81,589.00  | \$ 85,670.00  |
| Human Resources Specialist II           | 36    | Hourly   | \$ 37.40     | \$ 39.27      | \$ 41.24      | \$ 43.30      | \$ 45.46      |
|                                         |       | Monthly  | \$ 6,483.08  | \$ 6,807.25   | \$ 7,147.58   | \$ 7,505.00   | \$ 7,880.25   |
|                                         |       | Annually | \$ 77,797.00 | \$ 81,687.00  | \$ 85,771.00  | \$ 90,060.00  | \$ 94,563.00  |
| Information Technology Specialist I     | 31    | Hourly   | \$ 33.06     | \$ 34.71      | \$ 36.45      | \$ 38.27      | \$ 40.18      |
|                                         |       | Monthly  | \$ 5,730.08  | \$ 6,016.67   | \$ 6,317.50   | \$ 6,633.33   | \$ 6,964.92   |
|                                         |       | Annually | \$ 68,761.00 | \$ 72,200.00  | \$ 75,810.00  | \$ 79,600.00  | \$ 83,579.00  |
| Information Technology Specialist II    | 35    | Hourly   | \$ 36.49     | \$ 38.31      | \$ 40.23      | \$ 42.24      | \$ 44.35      |
|                                         |       | Monthly  | \$ 6,325.00  | \$ 6,641.25   | \$ 6,973.25   | \$ 7,322.00   | \$ 7,688.08   |
|                                         |       | Annually | \$ 75,900.00 | \$ 79,695.00  | \$ 83,679.00  | \$ 87,864.00  | \$ 92,257.00  |
| Management Assistant                    | 42    | Hourly   | \$ 43.38     | \$ 45.54      | \$ 47.82      | \$ 50.21      | \$ 52.72      |
|                                         |       | Monthly  | \$ 7,518.42  | \$ 7,894.33   | \$ 8,289.08   | \$ 8,703.50   | \$ 9,138.67   |
|                                         |       | Annually | \$ 90,221.00 | \$ 94,732.00  | \$ 99,469.00  | \$ 104,442.00 | \$ 109,664.00 |
| Payroll Technician                      | 34    | Hourly   | \$ 35.60     | \$ 37.38      | \$ 39.25      | \$ 41.21      | \$ 43.27      |
|                                         |       | Monthly  | \$ 6,170.75  | \$ 6,479.33   | \$ 6,803.25   | \$ 7,143.42   | \$ 7,500.58   |
|                                         |       | Annually | \$ 74,049.00 | \$ 77,752.00  | \$ 81,639.00  | \$ 85,721.00  | \$ 90,007.00  |

**City of Chino**  
**Executive Management Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                                  | Range |          | Base          | Midpoint      | Maximum       |
|-------------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Assistant City Manager                                | E11   | Hourly   | \$ 92.41      | \$ 108.58     | \$ 127.58     |
|                                                       |       | Monthly  | \$ 16,017.25  | \$ 18,820.33  | \$ 22,113.83  |
|                                                       |       | Annually | \$ 192,207.00 | \$ 225,844.00 | \$ 265,366.00 |
| City Manager                                          | 1000  | Hourly   | \$ 172.41     |               |               |
|                                                       |       | Monthly  | \$ 29,883.75  |               |               |
|                                                       |       | Annually | \$ 358,605.00 |               |               |
| City Treasurer                                        | N/A   | Monthly  | \$ 500.00     |               |               |
| Director of Community Services,<br>Parks & Recreation | E8    | Hourly   | \$ 85.81      | \$ 100.83     | \$ 118.47     |
|                                                       |       | Monthly  | \$ 14,873.67  | \$ 17,476.50  | \$ 20,534.92  |
|                                                       |       | Annually | \$ 178,484.00 | \$ 209,718.00 | \$ 246,419.00 |
| Director of Development<br>Services                   | E8    | Hourly   | \$ 85.81      | \$ 100.83     | \$ 118.47     |
|                                                       |       | Monthly  | \$ 14,873.67  | \$ 17,476.50  | \$ 20,534.92  |
|                                                       |       | Annually | \$ 178,484.00 | \$ 209,718.00 | \$ 246,419.00 |
| Director of Finance                                   | E8    | Hourly   | \$ 85.81      | \$ 100.83     | \$ 118.47     |
|                                                       |       | Monthly  | \$ 14,873.67  | \$ 17,476.50  | \$ 20,534.92  |
|                                                       |       | Annually | \$ 178,484.00 | \$ 209,718.00 | \$ 246,419.00 |
| Director of Human<br>Resources/Risk Management        | E8    | Hourly   | \$ 85.81      | \$ 100.83     | \$ 118.47     |
|                                                       |       | Monthly  | \$ 14,873.67  | \$ 17,476.50  | \$ 20,534.92  |
|                                                       |       | Annually | \$ 178,484.00 | \$ 209,718.00 | \$ 246,419.00 |
| Director of Public Works                              | E8    | Hourly   | \$ 85.81      | \$ 100.83     | \$ 118.47     |
|                                                       |       | Monthly  | \$ 14,873.67  | \$ 17,476.50  | \$ 20,534.92  |
|                                                       |       | Annually | \$ 178,484.00 | \$ 209,718.00 | \$ 246,419.00 |

**City of Chino**  
**Executive Management Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                               | Range | Base     |               | Midpoint      | Maximum       |
|----------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Assistant City Manager                             | E11   | Hourly   | \$ 95.17      | \$ 111.83     | \$ 131.40     |
|                                                    |       | Monthly  | \$ 16,497.75  | \$ 19,384.92  | \$ 22,777.25  |
|                                                    |       | Annually | \$ 197,973.00 | \$ 232,619.00 | \$ 273,327.00 |
| City Manager                                       | 1000  | Hourly   | \$ 177.58     |               |               |
|                                                    |       | Monthly  | \$ 30,780.25  |               |               |
|                                                    |       | Annually | \$ 369,363.00 |               |               |
| City Treasurer                                     | N/A   | Monthly  | \$ 500.00     |               |               |
|                                                    |       |          |               |               |               |
|                                                    |       |          |               |               |               |
| Director of Community Services, Parks & Recreation | E8    | Hourly   | \$ 88.38      | \$ 103.85     | \$ 122.03     |
|                                                    |       | Monthly  | \$ 15,319.92  | \$ 18,000.83  | \$ 21,151.00  |
|                                                    |       | Annually | \$ 183,839.00 | \$ 216,010.00 | \$ 253,812.00 |
| Director of Development Services                   | E8    | Hourly   | \$ 88.38      | \$ 103.85     | \$ 122.03     |
|                                                    |       | Monthly  | \$ 15,319.92  | \$ 18,000.83  | \$ 21,151.00  |
|                                                    |       | Annually | \$ 183,839.00 | \$ 216,010.00 | \$ 253,812.00 |
| Director of Finance                                | E8    | Hourly   | \$ 88.38      | \$ 103.85     | \$ 122.03     |
|                                                    |       | Monthly  | \$ 15,319.92  | \$ 18,000.83  | \$ 21,151.00  |
|                                                    |       | Annually | \$ 183,839.00 | \$ 216,010.00 | \$ 253,812.00 |
| Director of Human Resources/Risk Management        | E8    | Hourly   | \$ 88.38      | \$ 103.85     | \$ 122.03     |
|                                                    |       | Monthly  | \$ 15,319.92  | \$ 18,000.83  | \$ 21,151.00  |
|                                                    |       | Annually | \$ 183,839.00 | \$ 216,010.00 | \$ 253,812.00 |
| Director of Public Works                           | E8    | Hourly   | \$ 88.38      | \$ 103.85     | \$ 122.03     |
|                                                    |       | Monthly  | \$ 15,319.92  | \$ 18,000.83  | \$ 21,151.00  |
|                                                    |       | Annually | \$ 183,839.00 | \$ 216,010.00 | \$ 253,812.00 |

**City of Chino**  
**Deputy Directors Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                                      | Range |          | Base          | Midpoint      | Maximum       |
|-----------------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Deputy City Manager                                       | M39   | Hourly   | \$ 72.46      | \$ 83.33      | \$ 95.83      |
|                                                           |       | Monthly  | \$ 12,559.50  | \$ 14,443.33  | \$ 16,609.83  |
|                                                           |       | Annually | \$ 150,714.00 | \$ 173,320.00 | \$ 199,318.00 |
| Deputy Director of Finance                                | M39   | Hourly   | \$ 72.46      | \$ 83.33      | \$ 95.83      |
|                                                           |       | Monthly  | \$ 12,559.50  | \$ 14,443.33  | \$ 16,609.83  |
|                                                           |       | Annually | \$ 150,714.00 | \$ 173,320.00 | \$ 199,318.00 |
| Deputy Director of Community Services, Parks & Recreation | M39   | Hourly   | \$ 72.46      | \$ 83.33      | \$ 95.83      |
|                                                           |       | Monthly  | \$ 12,559.50  | \$ 14,443.33  | \$ 16,609.83  |
|                                                           |       | Annually | \$ 150,714.00 | \$ 173,320.00 | \$ 199,318.00 |
| Deputy Director of Development Services                   | M39   | Hourly   | \$ 72.46      | \$ 83.33      | \$ 95.83      |
|                                                           |       | Monthly  | \$ 12,559.50  | \$ 14,443.33  | \$ 16,609.83  |
|                                                           |       | Annually | \$ 150,714.00 | \$ 173,320.00 | \$ 199,318.00 |
| Deputy Director of Human Resources/Risk Management        | M39   | Hourly   | \$ 72.46      | \$ 83.33      | \$ 95.83      |
|                                                           |       | Monthly  | \$ 12,559.50  | \$ 14,443.33  | \$ 16,609.83  |
|                                                           |       | Annually | \$ 150,714.00 | \$ 173,320.00 | \$ 199,318.00 |
| Deputy Director of Public Works/City Engineer             | M39   | Hourly   | \$ 72.46      | \$ 83.33      | \$ 95.83      |
|                                                           |       | Monthly  | \$ 12,559.50  | \$ 14,443.33  | \$ 16,609.83  |
|                                                           |       | Annually | \$ 150,714.00 | \$ 173,320.00 | \$ 199,318.00 |
| Deputy Director of Public Works/Services                  | M39   | Hourly   | \$ 72.46      | \$ 83.33      | \$ 95.83      |
|                                                           |       | Monthly  | \$ 12,559.50  | \$ 14,443.33  | \$ 16,609.83  |
|                                                           |       | Annually | \$ 150,714.00 | \$ 173,320.00 | \$ 199,318.00 |

**City of Chino**  
**Deputy Directors Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                                      | Range |          | Base          | Midpoint      | Step D        |
|-----------------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Deputy City Manager                                       | M39   | Hourly   | \$ 74.63      | \$ 85.83      | \$ 98.70      |
|                                                           |       | Monthly  | \$ 12,936.25  | \$ 14,876.67  | \$ 17,108.17  |
|                                                           |       | Annually | \$ 155,235.00 | \$ 178,520.00 | \$ 205,298.00 |
| Deputy Director of Finance                                | M39   | Hourly   | \$ 74.63      | \$ 85.83      | \$ 98.70      |
|                                                           |       | Monthly  | \$ 12,936.25  | \$ 14,876.67  | \$ 17,108.17  |
|                                                           |       | Annually | \$ 155,235.00 | \$ 178,520.00 | \$ 205,298.00 |
| Deputy Director of Community Services, Parks & Recreation | M39   | Hourly   | \$ 74.63      | \$ 85.83      | \$ 98.70      |
|                                                           |       | Monthly  | \$ 12,936.25  | \$ 14,876.67  | \$ 17,108.17  |
|                                                           |       | Annually | \$ 155,235.00 | \$ 178,520.00 | \$ 205,298.00 |
| Deputy Director of Development Services                   | M39   | Hourly   | \$ 74.63      | \$ 85.83      | \$ 98.70      |
|                                                           |       | Monthly  | \$ 12,936.25  | \$ 14,876.67  | \$ 17,108.17  |
|                                                           |       | Annually | \$ 155,235.00 | \$ 178,520.00 | \$ 205,298.00 |
| Deputy Director of Human Resources/Risk Management        | M39   | Hourly   | \$ 74.63      | \$ 85.83      | \$ 98.70      |
|                                                           |       | Monthly  | \$ 12,936.25  | \$ 14,876.67  | \$ 17,108.17  |
|                                                           |       | Annually | \$ 155,235.00 | \$ 178,520.00 | \$ 205,298.00 |
| Deputy Director of Public Works/City Engineer             | M39   | Hourly   | \$ 74.63      | \$ 85.83      | \$ 98.70      |
|                                                           |       | Monthly  | \$ 12,936.25  | \$ 14,876.67  | \$ 17,108.17  |
|                                                           |       | Annually | \$ 155,235.00 | \$ 178,520.00 | \$ 205,298.00 |
| Deputy Director of Public Works/Services                  | M39   | Hourly   | \$ 74.63      | \$ 85.83      | \$ 98.70      |
|                                                           |       | Monthly  | \$ 12,936.25  | \$ 14,876.67  | \$ 17,108.17  |
|                                                           |       | Annually | \$ 155,235.00 | \$ 178,520.00 | \$ 205,298.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                    | Range |          | Base          | Midpoint      | Maximum       |
|-----------------------------------------|-------|----------|---------------|---------------|---------------|
| Accessibility Coordinator               | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                         |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                         |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Administrative Services Manager         | M19   | Hourly   | \$ 44.22      | \$ 50.85      | \$ 58.48      |
|                                         |       | Monthly  | \$ 7,664.67   | \$ 8,814.42   | \$ 10,136.50  |
|                                         |       | Annually | \$ 91,976.00  | \$ 105,773.00 | \$ 121,638.00 |
| Assistant Budget Manager                | M21   | Hourly   | \$ 46.46      | \$ 53.43      | \$ 61.44      |
|                                         |       | Monthly  | \$ 8,052.75   | \$ 9,260.58   | \$ 10,649.67  |
|                                         |       | Annually | \$ 96,633.00  | \$ 111,127.00 | \$ 127,796.00 |
| Assistant City Engineer                 | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                         |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                         |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |
| Assistant Civil Engineer                | M20   | Hourly   | \$ 45.32      | \$ 52.12      | \$ 59.94      |
|                                         |       | Monthly  | \$ 7,856.25   | \$ 9,034.75   | \$ 10,389.92  |
|                                         |       | Annually | \$ 94,275.00  | \$ 108,417.00 | \$ 124,679.00 |
| Assistant Engineer                      | M18   | Hourly   | \$ 43.14      | \$ 49.61      | \$ 57.05      |
|                                         |       | Monthly  | \$ 7,477.75   | \$ 8,599.42   | \$ 9,889.25   |
|                                         |       | Annually | \$ 89,733.00  | \$ 103,193.00 | \$ 118,671.00 |
| Assistant Parks & Facilities Manager    | M28   | Hourly   | \$ 55.22      | \$ 63.51      | \$ 73.03      |
|                                         |       | Monthly  | \$ 9,572.17   | \$ 11,007.92  | \$ 12,659.17  |
|                                         |       | Annually | \$ 114,866.00 | \$ 132,095.00 | \$ 151,910.00 |
| Assistant Public Works Services Manager | M22   | Hourly   | \$ 47.62      | \$ 54.76      | \$ 62.98      |
|                                         |       | Monthly  | \$ 8,254.00   | \$ 9,492.17   | \$ 10,915.92  |
|                                         |       | Annually | \$ 99,048.00  | \$ 113,906.00 | \$ 130,991.00 |
| Assistant to the City Manager           | M24   | Hourly   | \$ 50.03      | \$ 57.53      | \$ 66.16      |
|                                         |       | Monthly  | \$ 8,671.83   | \$ 9,972.67   | \$ 11,468.50  |
|                                         |       | Annually | \$ 104,062.00 | \$ 119,672.00 | \$ 137,622.00 |
| Associate Civil Engineer                | M26   | Hourly   | \$ 52.56      | \$ 60.45      | \$ 69.51      |
|                                         |       | Monthly  | \$ 9,110.83   | \$ 10,477.50  | \$ 12,049.08  |
|                                         |       | Annually | \$ 109,330.00 | \$ 125,730.00 | \$ 144,589.00 |
| Associate Engineer                      | M24   | Hourly   | \$ 50.03      | \$ 57.53      | \$ 66.16      |
|                                         |       | Monthly  | \$ 8,671.83   | \$ 9,972.67   | \$ 11,468.50  |
|                                         |       | Annually | \$ 104,062.00 | \$ 119,672.00 | \$ 137,622.00 |
| Associate Planner                       | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                         |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                         |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Budget Manager                          | M25   | Hourly   | \$ 51.28      | \$ 58.97      | \$ 67.82      |
|                                         |       | Monthly  | \$ 8,888.67   | \$ 10,222.00  | \$ 11,755.25  |
|                                         |       | Annually | \$ 106,664.00 | \$ 122,664.00 | \$ 141,063.00 |
| Building and Code Compliance Manager    | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                         |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                         |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                                      | Range |          | Base          | Midpoint      | Maximum       |
|-----------------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Building Official                                         | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                                           |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                                           |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |
| Capital Improvement Projects (CIP)<br>Engineering Manager | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                                           |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                                           |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |
| City Clerk                                                | M30   | Hourly   | \$ 58.02      | \$ 66.72      | \$ 76.73      |
|                                                           |       | Monthly  | \$ 10,056.67  | \$ 11,565.17  | \$ 13,300.00  |
|                                                           |       | Annually | \$ 120,680.00 | \$ 138,782.00 | \$ 159,600.00 |
| City Planner                                              | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                                           |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                                           |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |
| City Traffic Engineer                                     | M39   | Hourly   | \$ 72.46      | \$ 83.33      | \$ 95.83      |
|                                                           |       | Monthly  | \$ 12,559.50  | \$ 14,443.33  | \$ 16,609.83  |
|                                                           |       | Annually | \$ 150,714.00 | \$ 173,320.00 | \$ 199,318.00 |
| Civil Engineering Manager                                 | M30   | Hourly   | \$ 58.02      | \$ 66.72      | \$ 76.73      |
|                                                           |       | Monthly  | \$ 10,056.67  | \$ 11,565.17  | \$ 13,300.00  |
|                                                           |       | Annually | \$ 120,680.00 | \$ 138,782.00 | \$ 159,600.00 |
| Clinical Program Manager                                  | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                                           |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                                           |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |
| Communications Manager                                    | M30   | Hourly   | \$ 58.02      | \$ 66.72      | \$ 76.73      |
|                                                           |       | Monthly  | \$ 10,056.67  | \$ 11,565.17  | \$ 13,300.00  |
|                                                           |       | Annually | \$ 120,680.00 | \$ 138,782.00 | \$ 159,600.00 |
| Community Services, Parks &<br>Recreation Manager         | M32   | Hourly   | \$ 60.96      | \$ 70.10      | \$ 80.62      |
|                                                           |       | Monthly  | \$ 10,565.83  | \$ 12,150.75  | \$ 13,973.33  |
|                                                           |       | Annually | \$ 126,790.00 | \$ 145,809.00 | \$ 167,680.00 |
| Community Services, Parks &<br>Recreation Supervisor      | M18   | Hourly   | \$ 43.14      | \$ 49.61      | \$ 57.05      |
|                                                           |       | Monthly  | \$ 7,477.75   | \$ 8,599.42   | \$ 9,889.25   |
|                                                           |       | Annually | \$ 89,733.00  | \$ 103,193.00 | \$ 118,671.00 |
| Construction Project Coordinator                          | M16   | Hourly   | \$ 41.06      | \$ 47.22      | \$ 54.30      |
|                                                           |       | Monthly  | \$ 7,117.42   | \$ 8,185.00   | \$ 9,412.75   |
|                                                           |       | Annually | \$ 85,409.00  | \$ 98,220.00  | \$ 112,953.00 |
| Contracts & DIF Administrator                             | M24   | Hourly   | \$ 50.03      | \$ 57.53      | \$ 66.16      |
|                                                           |       | Monthly  | \$ 8,671.83   | \$ 9,972.67   | \$ 11,468.50  |
|                                                           |       | Annually | \$ 104,062.00 | \$ 119,672.00 | \$ 137,622.00 |
| Council Liaison                                           | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                                           |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                                           |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Crime Prevention & Community<br>Outreach Supervisor       | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                                           |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                                           |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                              | Range |          | Base          | Midpoint      | Maximum       |
|---------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Community Services, Parks & Recreation Manager    | M32   | Hourly   | \$ 60.96      | \$ 70.10      | \$ 80.62      |
|                                                   |       | Monthly  | \$ 10,565.83  | \$ 12,150.75  | \$ 13,973.33  |
|                                                   |       | Annually | \$ 126,790.00 | \$ 145,809.00 | \$ 167,680.00 |
| Community Services, Parks & Recreation Supervisor | M18   | Hourly   | \$ 43.14      | \$ 49.61      | \$ 57.05      |
|                                                   |       | Monthly  | \$ 7,477.75   | \$ 8,599.42   | \$ 9,889.25   |
|                                                   |       | Annually | \$ 89,733.00  | \$ 103,193.00 | \$ 118,671.00 |
| Economic Development Analyst                      | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                                   |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                                   |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Economic Development Manager                      | M25   | Hourly   | \$ 51.28      | \$ 58.97      | \$ 67.82      |
|                                                   |       | Monthly  | \$ 8,888.67   | \$ 10,222.00  | \$ 11,755.25  |
|                                                   |       | Annually | \$ 106,664.00 | \$ 122,664.00 | \$ 141,063.00 |
| Emergency Services Coordinator                    | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                                   |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                                   |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Engineering Manager                               | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                                   |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                                   |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |
| Environmental Compliance Coordinator              | M18   | Hourly   | \$ 43.14      | \$ 49.61      | \$ 57.05      |
|                                                   |       | Monthly  | \$ 7,477.75   | \$ 8,599.42   | \$ 9,889.25   |
|                                                   |       | Annually | \$ 89,733.00  | \$ 103,193.00 | \$ 118,671.00 |
| Environmental Compliance Supervisor               | M12   | Hourly   | \$ 4.80       | \$ 55.29      | \$ 63.58      |
|                                                   |       | Monthly  | \$ 832.67     | \$ 9,583.08   | \$ 11,020.00  |
|                                                   |       | Annually | \$ 9,992.00   | \$ 114,997.00 | \$ 132,240.00 |
| Environmental Services Administrator              | M23   | Hourly   | \$ 48.81      | \$ 56.13      | \$ 64.55      |
|                                                   |       | Monthly  | \$ 8,460.33   | \$ 9,729.42   | \$ 11,188.83  |
|                                                   |       | Annually | \$ 101,524.00 | \$ 116,753.00 | \$ 134,266.00 |
| Equipment Mechanic Supervisor                     | M15   | Hourly   | \$ 40.06      | \$ 46.07      | \$ 52.98      |
|                                                   |       | Monthly  | \$ 6,943.83   | \$ 7,985.42   | \$ 9,183.25   |
|                                                   |       | Annually | \$ 83,326.00  | \$ 95,825.00  | \$ 110,199.00 |
| Facility Coordinator                              | M22   | Hourly   | \$ 47.62      | \$ 54.76      | \$ 62.98      |
|                                                   |       | Monthly  | \$ 8,254.00   | \$ 9,492.17   | \$ 10,915.92  |
|                                                   |       | Annually | \$ 99,048.00  | \$ 113,906.00 | \$ 130,991.00 |
| Fiscal Services Manager                           | M22   | Hourly   | \$ 47.62      | \$ 54.76      | \$ 62.98      |
|                                                   |       | Monthly  | \$ 8,254.00   | \$ 9,492.17   | \$ 10,915.92  |
|                                                   |       | Annually | \$ 99,048.00  | \$ 113,906.00 | \$ 130,991.00 |
| Grounds Supervisor                                | M13   | Hourly   | \$ 38.13      | \$ 43.85      | \$ 50.43      |
|                                                   |       | Monthly  | \$ 6,609.25   | \$ 7,600.67   | \$ 8,740.67   |
|                                                   |       | Annually | \$ 79,311.00  | \$ 91,208.00  | \$ 104,888.00 |
| Housing Manager                                   | M21   | Hourly   | \$ 46.46      | \$ 53.43      | \$ 61.44      |
|                                                   |       | Monthly  | \$ 8,052.75   | \$ 9,260.58   | \$ 10,649.67  |
|                                                   |       | Annually | \$ 96,633.00  | \$ 111,127.00 | \$ 127,796.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                    | Range |          | Base          | Midpoint      | Maximum       |
|-----------------------------------------|-------|----------|---------------|---------------|---------------|
| Human Resources/Risk Management Analyst | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                         |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                         |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Information Technology Analyst          | M16   | Hourly   | \$ 41.06      | \$ 47.22      | \$ 54.30      |
|                                         |       | Monthly  | \$ 7,117.42   | \$ 8,185.00   | \$ 9,412.75   |
|                                         |       | Annually | \$ 85,409.00  | \$ 98,220.00  | \$ 112,953.00 |
| Information Technology Manager          | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.68      |
|                                         |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,678.17  |
|                                         |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,138.00 |
| Information Technology Supervisor       | M23   | Hourly   | \$ 48.81      | \$ 56.13      | \$ 64.55      |
|                                         |       | Monthly  | \$ 8,460.33   | \$ 9,729.42   | \$ 11,188.83  |
|                                         |       | Annually | \$ 101,524.00 | \$ 116,753.00 | \$ 134,266.00 |
| Management Analyst                      | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                         |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                         |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Multimedia Officer                      | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                         |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                         |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Parks & Facilities Manager              | M32   | Hourly   | \$ 60.96      | \$ 70.10      | \$ 80.62      |
|                                         |       | Monthly  | \$ 10,565.83  | \$ 12,150.75  | \$ 13,973.33  |
|                                         |       | Annually | \$ 126,790.00 | \$ 145,809.00 | \$ 167,680.00 |
| Payroll Supervisor                      | M15   | Hourly   | \$ 40.06      | \$ 46.07      | \$ 52.98      |
|                                         |       | Monthly  | \$ 6,943.83   | \$ 7,985.42   | \$ 9,183.25   |
|                                         |       | Annually | \$ 83,326.00  | \$ 95,825.00  | \$ 110,199.00 |
| Permit & Inspection Supervisor          | M22   | Hourly   | \$ 47.62      | \$ 54.76      | \$ 62.98      |
|                                         |       | Monthly  | \$ 8,254.00   | \$ 9,492.17   | \$ 10,915.92  |
|                                         |       | Annually | \$ 99,048.00  | \$ 113,906.00 | \$ 130,991.00 |
| Permit Center Coordinator               | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                         |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                         |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |
| Police Records & Evidence Supervisor    | M8    | Hourly   | \$ 33.70      | \$ 38.76      | \$ 44.57      |
|                                         |       | Monthly  | \$ 5,841.58   | \$ 6,717.83   | \$ 7,725.50   |
|                                         |       | Annually | \$ 70,099.00  | \$ 80,614.00  | \$ 92,706.00  |
| Police Technical Services Manager       | M32   | Hourly   | \$ 60.96      | \$ 70.10      | \$ 80.62      |
|                                         |       | Monthly  | \$ 10,565.83  | \$ 12,150.75  | \$ 13,973.33  |
|                                         |       | Annually | \$ 126,790.00 | \$ 145,809.00 | \$ 167,680.00 |
| Principal Engineer                      | M29   | Hourly   | \$ 56.60      | \$ 65.10      | \$ 74.86      |
|                                         |       | Monthly  | \$ 9,811.42   | \$ 11,283.17  | \$ 12,975.58  |
|                                         |       | Annually | \$ 117,737.00 | \$ 135,398.00 | \$ 155,707.00 |
| Principal Planner                       | M28   | Hourly   | \$ 55.22      | \$ 63.51      | \$ 73.03      |
|                                         |       | Monthly  | \$ 9,572.17   | \$ 11,007.92  | \$ 12,659.17  |
|                                         |       | Annually | \$ 114,866.00 | \$ 132,095.00 | \$ 151,910.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                           | Range |          | Base          | Midpoint      | Maximum       |
|------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Projects Manager                               | M23   | Hourly   | \$ 48.81      | \$ 56.13      | \$ 64.55      |
|                                                |       | Monthly  | \$ 8,460.33   | \$ 9,729.42   | \$ 11,188.83  |
|                                                |       | Annually | \$ 101,524.00 | \$ 116,753.00 | \$ 134,266.00 |
| Public Information Officer                     | M25   | Hourly   | \$ 51.28      | \$ 58.97      | \$ 67.82      |
|                                                |       | Monthly  | \$ 8,888.67   | \$ 10,222.00  | \$ 11,755.25  |
|                                                |       | Annually | \$ 106,664.00 | \$ 122,664.00 | \$ 141,063.00 |
| Public Safety Dispatch Supervisor              | M14   | Hourly   | \$ 39.08      | \$ 44.95      | \$ 51.69      |
|                                                |       | Monthly  | \$ 6,774.50   | \$ 7,790.58   | \$ 8,959.17   |
|                                                |       | Annually | \$ 81,294.00  | \$ 93,487.00  | \$ 107,510.00 |
| Public Works Project Manager                   | M26   | Hourly   | \$ 52.56      | \$ 60.45      | \$ 69.51      |
|                                                |       | Monthly  | \$ 9,110.83   | \$ 10,477.50  | \$ 12,049.08  |
|                                                |       | Annually | \$ 109,330.00 | \$ 125,730.00 | \$ 144,589.00 |
| Public Works Services Manager                  | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                                |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                                |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |
| Public Works Supervisor                        | M15   | Hourly   | \$ 40.06      | \$ 46.07      | \$ 52.98      |
|                                                |       | Monthly  | \$ 6,943.83   | \$ 7,985.42   | \$ 9,183.25   |
|                                                |       | Annually | \$ 83,326.00  | \$ 95,825.00  | \$ 110,199.00 |
| Purchasing Manager                             | M21   | Hourly   | \$ 46.46      | \$ 53.43      | \$ 61.44      |
|                                                |       | Monthly  | \$ 8,052.75   | \$ 9,260.58   | \$ 10,649.67  |
|                                                |       | Annually | \$ 96,633.00  | \$ 111,127.00 | \$ 127,796.00 |
| Revenue Manager                                | M21   | Hourly   | \$ 46.46      | \$ 53.43      | \$ 61.44      |
|                                                |       | Monthly  | \$ 8,052.75   | \$ 9,260.58   | \$ 10,649.67  |
|                                                |       | Annually | \$ 96,633.00  | \$ 111,127.00 | \$ 127,796.00 |
| Risk Manager                                   | M21   | Hourly   | \$ 46.46      | \$ 53.43      | \$ 61.44      |
|                                                |       | Monthly  | \$ 8,052.75   | \$ 9,260.58   | \$ 10,649.67  |
|                                                |       | Annually | \$ 96,633.00  | \$ 111,127.00 | \$ 127,796.00 |
| Senior Engineer                                | M27   | Hourly   | \$ 53.88      | \$ 61.96      | \$ 71.25      |
|                                                |       | Monthly  | \$ 9,338.67   | \$ 10,739.50  | \$ 12,350.42  |
|                                                |       | Annually | \$ 112,064.00 | \$ 128,874.00 | \$ 148,205.00 |
| Senior Human Resources/Risk Management Analyst | M21   | Hourly   | \$ 46.46      | \$ 53.43      | \$ 61.44      |
|                                                |       | Monthly  | \$ 8,052.75   | \$ 9,260.58   | \$ 10,649.67  |
|                                                |       | Annually | \$ 96,633.00  | \$ 111,127.00 | \$ 127,796.00 |
| Senior Information Technology Analyst          | M20   | Hourly   | \$ 45.32      | \$ 52.12      | \$ 59.94      |
|                                                |       | Monthly  | \$ 7,856.25   | \$ 9,034.75   | \$ 10,389.92  |
|                                                |       | Annually | \$ 94,275.00  | \$ 108,417.00 | \$ 124,679.00 |
| Senior Management Analyst                      | M21   | Hourly   | \$ 46.46      | \$ 53.43      | \$ 61.44      |
|                                                |       | Monthly  | \$ 8,052.75   | \$ 9,260.58   | \$ 10,649.67  |
|                                                |       | Annually | \$ 96,633.00  | \$ 111,127.00 | \$ 127,796.00 |
| Senior Planner                                 | M22   | Hourly   | \$ 47.62      | \$ 54.76      | \$ 62.98      |
|                                                |       | Monthly  | \$ 8,254.00   | \$ 9,492.17   | \$ 10,915.92  |
|                                                |       | Annually | \$ 99,048.00  | \$ 113,906.00 | \$ 130,991.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                       | Range |          | Base          | Midpoint      | Maximum       |
|--------------------------------------------|-------|----------|---------------|---------------|---------------|
| Sewer & Storm Drain Supervisor             | M15   | Hourly   | \$ 40.06      | \$ 46.07      | \$ 52.98      |
|                                            |       | Monthly  | \$ 6,943.83   | \$ 7,985.42   | \$ 9,183.25   |
|                                            |       | Annually | \$ 83,326.00  | \$ 95,825.00  | \$ 110,199.00 |
| Strategic Initiatives Manager              | M32   | Hourly   | \$ 60.96      | \$ 70.10      | \$ 80.62      |
|                                            |       | Monthly  | \$ 10,565.83  | \$ 12,150.75  | \$ 13,973.33  |
|                                            |       | Annually | \$ 126,790.00 | \$ 145,809.00 | \$ 167,680.00 |
| Streets Supervisor                         | M15   | Hourly   | \$ 40.06      | \$ 46.07      | \$ 52.98      |
|                                            |       | Monthly  | \$ 6,943.83   | \$ 7,985.42   | \$ 9,183.25   |
|                                            |       | Annually | \$ 83,326.00  | \$ 95,825.00  | \$ 110,199.00 |
| Supervising Building Inspector             | M22   | Hourly   | \$ 47.62      | \$ 54.76      | \$ 62.98      |
|                                            |       | Monthly  | \$ 8,254.00   | \$ 9,492.17   | \$ 10,915.92  |
|                                            |       | Annually | \$ 99,048.00  | \$ 113,906.00 | \$ 130,991.00 |
| Supervising Code Compliance Inspector      | M22   | Hourly   | \$ 47.62      | \$ 54.76      | \$ 62.98      |
|                                            |       | Monthly  | \$ 8,254.00   | \$ 9,492.17   | \$ 10,915.92  |
|                                            |       | Annually | \$ 99,048.00  | \$ 113,906.00 | \$ 130,991.00 |
| Supervising Plans Examiner                 | M22   | Hourly   | \$ 47.62      | \$ 54.76      | \$ 62.98      |
|                                            |       | Monthly  | \$ 8,254.00   | \$ 9,492.17   | \$ 10,915.92  |
|                                            |       | Annually | \$ 99,048.00  | \$ 113,906.00 | \$ 130,991.00 |
| Transportation Manager                     | M34   | Hourly   | \$ 64.04      | \$ 73.65      | \$ 84.70      |
|                                            |       | Monthly  | \$ 11,100.75  | \$ 12,765.83  | \$ 14,680.67  |
|                                            |       | Annually | \$ 133,209.00 | \$ 153,190.00 | \$ 176,168.00 |
| Utilities Engineering & Operations Manager | M32   | Hourly   | \$ 60.96      | \$ 70.10      | \$ 80.62      |
|                                            |       | Monthly  | \$ 10,565.83  | \$ 12,150.75  | \$ 13,973.33  |
|                                            |       | Annually | \$ 126,790.00 | \$ 145,809.00 | \$ 167,680.00 |
| Water Utilities Superintendent             | M27   | Hourly   | \$ 53.88      | \$ 61.96      | \$ 71.25      |
|                                            |       | Monthly  | \$ 9,338.67   | \$ 10,739.50  | \$ 12,350.42  |
|                                            |       | Annually | \$ 112,064.00 | \$ 128,874.00 | \$ 148,205.00 |
| Water Utilities Supervisor                 | M17   | Hourly   | \$ 42.09      | \$ 48.40      | \$ 55.66      |
|                                            |       | Monthly  | \$ 7,295.33   | \$ 8,389.58   | \$ 9,648.08   |
|                                            |       | Annually | \$ 87,544.00  | \$ 100,675.00 | \$ 115,777.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                    | Range |          | Base          | Midpoint      | Maximum       |
|-----------------------------------------|-------|----------|---------------|---------------|---------------|
| Accessibility Coordinator               | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                         |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                         |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Administrative Services Manager         | M19   | Hourly   | \$ 45.55      | \$ 52.38      | \$ 60.23      |
|                                         |       | Monthly  | \$ 7,894.58   | \$ 9,078.83   | \$ 10,440.58  |
|                                         |       | Annually | \$ 94,735.00  | \$ 108,946.00 | \$ 125,287.00 |
| Assistant Budget Manager                | M21   | Hourly   | \$ 47.85      | \$ 55.03      | \$ 63.28      |
|                                         |       | Monthly  | \$ 8,294.33   | \$ 9,538.42   | \$ 10,969.17  |
|                                         |       | Annually | \$ 99,532.00  | \$ 114,461.00 | \$ 131,630.00 |
| Assistant City Engineer                 | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                         |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                         |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| Assistant Civil Engineer                | M20   | Hourly   | \$ 46.68      | \$ 53.69      | \$ 61.74      |
|                                         |       | Monthly  | \$ 8,091.92   | \$ 9,305.83   | \$ 10,701.58  |
|                                         |       | Annually | \$ 97,103.00  | \$ 111,670.00 | \$ 128,419.00 |
| Assistant Engineer                      | M18   | Hourly   | \$ 44.44      | \$ 51.10      | \$ 58.76      |
|                                         |       | Monthly  | \$ 7,702.08   | \$ 8,857.42   | \$ 10,185.92  |
|                                         |       | Annually | \$ 92,425.00  | \$ 106,289.00 | \$ 122,231.00 |
| Assistant Parks & Facilities Manager    | M28   | Hourly   | \$ 56.88      | \$ 65.41      | \$ 75.22      |
|                                         |       | Monthly  | \$ 9,859.33   | \$ 11,338.17  | \$ 13,038.92  |
|                                         |       | Annually | \$ 118,312.00 | \$ 136,058.00 | \$ 156,467.00 |
| Assistant Public Works Services Manager | M22   | Hourly   | \$ 49.05      | \$ 56.41      | \$ 64.87      |
|                                         |       | Monthly  | \$ 8,501.58   | \$ 9,776.92   | \$ 11,243.42  |
|                                         |       | Annually | \$ 102,019.00 | \$ 117,323.00 | \$ 134,921.00 |
| Assistant to the City Manager           | M24   | Hourly   | \$ 51.53      | \$ 59.26      | \$ 68.15      |
|                                         |       | Monthly  | \$ 8,932.00   | \$ 10,271.83  | \$ 11,812.58  |
|                                         |       | Annually | \$ 107,184.00 | \$ 123,262.00 | \$ 141,751.00 |
| Associate Civil Engineer                | M26   | Hourly   | \$ 54.14      | \$ 62.26      | \$ 71.60      |
|                                         |       | Monthly  | \$ 9,384.17   | \$ 10,791.83  | \$ 12,410.58  |
|                                         |       | Annually | \$ 112,610.00 | \$ 129,502.00 | \$ 148,927.00 |
| Associate Engineer                      | M24   | Hourly   | \$ 51.53      | \$ 59.26      | \$ 68.15      |
|                                         |       | Monthly  | \$ 8,932.00   | \$ 10,271.83  | \$ 11,812.58  |
|                                         |       | Annually | \$ 107,184.00 | \$ 123,262.00 | \$ 141,751.00 |
| Associate Planner                       | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                         |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                         |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Budget Manager                          | M25   | Hourly   | \$ 52.82      | \$ 60.74      | \$ 69.85      |
|                                         |       | Monthly  | \$ 9,155.33   | \$ 10,528.67  | \$ 12,107.92  |
|                                         |       | Annually | \$ 109,864.00 | \$ 126,344.00 | \$ 145,295.00 |
| Building and Code Compliance Manager    | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                         |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                         |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                                      | Range |          | Base          | Midpoint      | Maximum       |
|-----------------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Building Official                                         | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                                           |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                                           |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| Capital Improvement Projects (CIP)<br>Engineering Manager | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                                           |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                                           |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| City Clerk                                                | M30   | Hourly   | \$ 59.76      | \$ 68.72      | \$ 79.03      |
|                                                           |       | Monthly  | \$ 10,358.33  | \$ 11,912.08  | \$ 13,699.00  |
|                                                           |       | Annually | \$ 124,300.00 | \$ 142,945.00 | \$ 164,388.00 |
| City Planner                                              | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                                           |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                                           |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| City Traffic Engineer                                     | M39   | Hourly   | \$ 74.63      | \$ 85.83      | \$ 98.70      |
|                                                           |       | Monthly  | \$ 12,936.25  | \$ 14,876.67  | \$ 17,108.17  |
|                                                           |       | Annually | \$ 155,235.00 | \$ 178,520.00 | \$ 205,298.00 |
| Civil Engineering Manager                                 | M30   | Hourly   | \$ 59.76      | \$ 68.72      | \$ 79.03      |
|                                                           |       | Monthly  | \$ 10,358.33  | \$ 11,912.08  | \$ 13,699.00  |
|                                                           |       | Annually | \$ 124,300.00 | \$ 142,945.00 | \$ 164,388.00 |
| Clinical Program Manager                                  | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                                           |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                                           |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| Communications Manager                                    | M30   | Hourly   | \$ 59.76      | \$ 68.72      | \$ 79.03      |
|                                                           |       | Monthly  | \$ 10,358.33  | \$ 11,912.08  | \$ 13,699.00  |
|                                                           |       | Annually | \$ 124,300.00 | \$ 142,945.00 | \$ 164,388.00 |
| Community Services, Parks &<br>Recreation Manager         | M32   | Hourly   | \$ 62.79      | \$ 72.20      | \$ 83.03      |
|                                                           |       | Monthly  | \$ 10,882.83  | \$ 12,515.25  | \$ 14,392.50  |
|                                                           |       | Annually | \$ 130,594.00 | \$ 150,183.00 | \$ 172,710.00 |
| Community Services, Parks &<br>Recreation Supervisor      | M18   | Hourly   | \$ 44.44      | \$ 51.10      | \$ 58.76      |
|                                                           |       | Monthly  | \$ 7,702.08   | \$ 8,857.42   | \$ 10,185.92  |
|                                                           |       | Annually | \$ 92,425.00  | \$ 106,289.00 | \$ 122,231.00 |
| Construction Project Coordinator                          | M16   | Hourly   | \$ 42.29      | \$ 48.64      | \$ 55.93      |
|                                                           |       | Monthly  | \$ 7,330.92   | \$ 8,430.58   | \$ 9,695.17   |
|                                                           |       | Annually | \$ 87,971.00  | \$ 101,167.00 | \$ 116,342.00 |
| Contracts & DIF Administrator                             | M24   | Hourly   | \$ 51.53      | \$ 59.26      | \$ 68.15      |
|                                                           |       | Monthly  | \$ 8,932.00   | \$ 10,271.83  | \$ 11,812.58  |
|                                                           |       | Annually | \$ 107,184.00 | \$ 123,262.00 | \$ 141,751.00 |
| Council Liaison                                           | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                                           |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                                           |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Crime Prevention & Community<br>Outreach Supervisor       | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                                           |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                                           |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                              | Range |          | Base          | Midpoint      | Maximum       |
|---------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Community Services, Parks & Recreation Manager    | M32   | Hourly   | \$ 62.79      | \$ 72.20      | \$ 83.03      |
|                                                   |       | Monthly  | \$ 10,882.83  | \$ 12,515.25  | \$ 14,392.50  |
|                                                   |       | Annually | \$ 130,594.00 | \$ 150,183.00 | \$ 172,710.00 |
| Community Services, Parks & Recreation Supervisor | M18   | Hourly   | \$ 44.44      | \$ 51.10      | \$ 58.76      |
|                                                   |       | Monthly  | \$ 7,702.08   | \$ 8,857.42   | \$ 10,185.92  |
|                                                   |       | Annually | \$ 92,425.00  | \$ 106,289.00 | \$ 122,231.00 |
| Economic Development Analyst                      | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                                   |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                                   |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Economic Development Manager                      | M25   | Hourly   | \$ 52.82      | \$ 60.74      | \$ 69.85      |
|                                                   |       | Monthly  | \$ 9,155.33   | \$ 10,528.67  | \$ 12,107.92  |
|                                                   |       | Annually | \$ 109,864.00 | \$ 126,344.00 | \$ 145,295.00 |
| Emergency Services Coordinator                    | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                                   |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                                   |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Engineering Manager                               | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                                   |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                                   |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| Environmental Compliance Coordinator              | M18   | Hourly   | \$ 44.44      | \$ 51.10      | \$ 58.76      |
|                                                   |       | Monthly  | \$ 7,702.08   | \$ 8,857.42   | \$ 10,185.92  |
|                                                   |       | Annually | \$ 92,425.00  | \$ 106,289.00 | \$ 122,231.00 |
| Environmental Compliance Supervisor               | M12   | Hourly   | \$ 49.52      | \$ 56.95      | \$ 65.48      |
|                                                   |       | Monthly  | \$ 8,582.67   | \$ 9,870.58   | \$ 11,350.58  |
|                                                   |       | Annually | \$ 102,992.00 | \$ 118,447.00 | \$ 136,207.00 |
| Environmental Services Administrator              | M23   | Hourly   | \$ 50.27      | \$ 57.82      | \$ 66.49      |
|                                                   |       | Monthly  | \$ 8,714.17   | \$ 10,021.33  | \$ 11,524.50  |
|                                                   |       | Annually | \$ 104,570.00 | \$ 120,256.00 | \$ 138,294.00 |
| Equipment Mechanic Supervisor                     | M15   | Hourly   | \$ 41.26      | \$ 47.45      | \$ 54.57      |
|                                                   |       | Monthly  | \$ 7,152.17   | \$ 8,225.00   | \$ 9,458.75   |
|                                                   |       | Annually | \$ 85,826.00  | \$ 98,700.00  | \$ 113,505.00 |
| Facility Coordinator                              | M22   | Hourly   | \$ 49.05      | \$ 56.41      | \$ 64.87      |
|                                                   |       | Monthly  | \$ 8,501.58   | \$ 9,776.92   | \$ 11,243.42  |
|                                                   |       | Annually | \$ 102,019.00 | \$ 117,323.00 | \$ 134,921.00 |
| Fiscal Services Manager                           | M22   | Hourly   | \$ 49.05      | \$ 56.41      | \$ 64.87      |
|                                                   |       | Monthly  | \$ 8,501.58   | \$ 9,776.92   | \$ 11,243.42  |
|                                                   |       | Annually | \$ 102,019.00 | \$ 117,323.00 | \$ 134,921.00 |
| Grounds Supervisor                                | M13   | Hourly   | \$ 39.27      | \$ 45.17      | \$ 51.94      |
|                                                   |       | Monthly  | \$ 6,807.50   | \$ 7,828.67   | \$ 9,002.92   |
|                                                   |       | Annually | \$ 81,690.00  | \$ 93,944.00  | \$ 108,035.00 |
| Housing Manager                                   | M21   | Hourly   | \$ 47.85      | \$ 55.03      | \$ 63.28      |
|                                                   |       | Monthly  | \$ 8,294.33   | \$ 9,538.42   | \$ 10,969.17  |
|                                                   |       | Annually | \$ 99,532.00  | \$ 114,461.00 | \$ 131,630.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                    | Range |          | Base          | Midpoint      | Maximum       |
|-----------------------------------------|-------|----------|---------------|---------------|---------------|
| Human Resources/Risk Management Analyst | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                         |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                         |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Information Technology Analyst          | M16   | Hourly   | \$ 42.29      | \$ 48.64      | \$ 55.93      |
|                                         |       | Monthly  | \$ 7,330.92   | \$ 8,430.58   | \$ 9,695.17   |
|                                         |       | Annually | \$ 87,971.00  | \$ 101,167.00 | \$ 116,342.00 |
| Information Technology Manager          | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                         |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                         |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| Information Technology Supervisor       | M23   | Hourly   | \$ 50.27      | \$ 57.82      | \$ 66.49      |
|                                         |       | Monthly  | \$ 8,714.17   | \$ 10,021.33  | \$ 11,524.50  |
|                                         |       | Annually | \$ 104,570.00 | \$ 120,256.00 | \$ 138,294.00 |
| Management Analyst                      | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                         |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                         |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Multimedia Officer                      | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                         |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                         |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Parks & Facilities Manager              | M32   | Hourly   | \$ 62.79      | \$ 72.20      | \$ 83.03      |
|                                         |       | Monthly  | \$ 10,882.83  | \$ 12,515.25  | \$ 14,392.50  |
|                                         |       | Annually | \$ 130,594.00 | \$ 150,183.00 | \$ 172,710.00 |
| Payroll Supervisor                      | M15   | Hourly   | \$ 41.26      | \$ 47.45      | \$ 54.57      |
|                                         |       | Monthly  | \$ 7,152.17   | \$ 8,225.00   | \$ 9,458.75   |
|                                         |       | Annually | \$ 85,826.00  | \$ 98,700.00  | \$ 113,505.00 |
| Permit & Inspection Supervisor          | M22   | Hourly   | \$ 49.05      | \$ 56.41      | \$ 64.87      |
|                                         |       | Monthly  | \$ 8,501.58   | \$ 9,776.92   | \$ 11,243.42  |
|                                         |       | Annually | \$ 102,019.00 | \$ 117,323.00 | \$ 134,921.00 |
| Permit Center Coordinator               | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                         |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                         |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |
| Police Records & Evidence Supervisor    | M8    | Hourly   | \$ 34.71      | \$ 39.92      | \$ 45.91      |
|                                         |       | Monthly  | \$ 6,016.83   | \$ 6,919.33   | \$ 7,957.25   |
|                                         |       | Annually | \$ 72,202.00  | \$ 83,032.00  | \$ 95,487.00  |
| Police Technical Services Manager       | M32   | Hourly   | \$ 62.79      | \$ 72.20      | \$ 83.03      |
|                                         |       | Monthly  | \$ 10,882.83  | \$ 12,515.25  | \$ 14,392.50  |
|                                         |       | Annually | \$ 130,594.00 | \$ 150,183.00 | \$ 172,710.00 |
| Principal Engineer                      | M29   | Hourly   | \$ 58.30      | \$ 67.05      | \$ 77.10      |
|                                         |       | Monthly  | \$ 10,105.75  | \$ 11,621.67  | \$ 13,364.83  |
|                                         |       | Annually | \$ 121,269.00 | \$ 139,460.00 | \$ 160,378.00 |
| Principal Planner                       | M28   | Hourly   | \$ 56.88      | \$ 65.41      | \$ 75.22      |
|                                         |       | Monthly  | \$ 9,859.33   | \$ 11,338.17  | \$ 13,038.92  |
|                                         |       | Annually | \$ 118,312.00 | \$ 136,058.00 | \$ 156,467.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                           | Range |          | Base          | Midpoint      | Maximum       |
|------------------------------------------------|-------|----------|---------------|---------------|---------------|
| Projects Manager                               | M23   | Hourly   | \$ 50.27      | \$ 57.82      | \$ 66.49      |
|                                                |       | Monthly  | \$ 8,714.17   | \$ 10,021.33  | \$ 11,524.50  |
|                                                |       | Annually | \$ 104,570.00 | \$ 120,256.00 | \$ 138,294.00 |
| Public Information Officer                     | M25   | Hourly   | \$ 52.82      | \$ 60.74      | \$ 69.85      |
|                                                |       | Monthly  | \$ 9,155.33   | \$ 10,528.67  | \$ 12,107.92  |
|                                                |       | Annually | \$ 109,864.00 | \$ 126,344.00 | \$ 145,295.00 |
| Public Safety Dispatch Supervisor              | M14   | Hourly   | \$ 40.26      | \$ 46.29      | \$ 53.24      |
|                                                |       | Monthly  | \$ 6,977.75   | \$ 8,024.33   | \$ 9,227.92   |
|                                                |       | Annually | \$ 83,733.00  | \$ 96,292.00  | \$ 110,735.00 |
| Public Works Project Manager                   | M26   | Hourly   | \$ 54.14      | \$ 62.26      | \$ 71.60      |
|                                                |       | Monthly  | \$ 9,384.17   | \$ 10,791.83  | \$ 12,410.58  |
|                                                |       | Annually | \$ 112,610.00 | \$ 129,502.00 | \$ 148,927.00 |
| Public Works Services Manager                  | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                                |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                                |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| Public Works Supervisor                        | M15   | Hourly   | \$ 41.26      | \$ 47.45      | \$ 54.57      |
|                                                |       | Monthly  | \$ 7,152.17   | \$ 8,225.00   | \$ 9,458.75   |
|                                                |       | Annually | \$ 85,826.00  | \$ 98,700.00  | \$ 113,505.00 |
| Purchasing Manager                             | M21   | Hourly   | \$ 47.85      | \$ 55.03      | \$ 63.28      |
|                                                |       | Monthly  | \$ 8,294.33   | \$ 9,538.42   | \$ 10,969.17  |
|                                                |       | Annually | \$ 99,532.00  | \$ 114,461.00 | \$ 131,630.00 |
| Revenue Manager                                | M21   | Hourly   | \$ 47.85      | \$ 55.03      | \$ 63.28      |
|                                                |       | Monthly  | \$ 8,294.33   | \$ 9,538.42   | \$ 10,969.17  |
|                                                |       | Annually | \$ 99,532.00  | \$ 114,461.00 | \$ 131,630.00 |
| Risk Manager                                   | M21   | Hourly   | \$ 47.85      | \$ 55.03      | \$ 63.28      |
|                                                |       | Monthly  | \$ 8,294.33   | \$ 9,538.42   | \$ 10,969.17  |
|                                                |       | Annually | \$ 99,532.00  | \$ 114,461.00 | \$ 131,630.00 |
| Senior Engineer                                | M27   | Hourly   | \$ 55.49      | \$ 63.82      | \$ 73.39      |
|                                                |       | Monthly  | \$ 9,618.83   | \$ 11,061.67  | \$ 12,720.92  |
|                                                |       | Annually | \$ 115,426.00 | \$ 132,740.00 | \$ 152,651.00 |
| Senior Human Resources/Risk Management Analyst | M21   | Hourly   | \$ 47.85      | \$ 55.03      | \$ 63.28      |
|                                                |       | Monthly  | \$ 8,294.33   | \$ 9,538.42   | \$ 10,969.17  |
|                                                |       | Annually | \$ 99,532.00  | \$ 114,461.00 | \$ 131,630.00 |
| Senior Information Technology Analyst          | M20   | Hourly   | \$ 46.68      | \$ 53.69      | \$ 61.74      |
|                                                |       | Monthly  | \$ 8,091.92   | \$ 9,305.83   | \$ 10,701.58  |
|                                                |       | Annually | \$ 97,103.00  | \$ 111,670.00 | \$ 128,419.00 |
| Senior Management Analyst                      | M21   | Hourly   | \$ 47.85      | \$ 55.03      | \$ 63.28      |
|                                                |       | Monthly  | \$ 8,294.33   | \$ 9,538.42   | \$ 10,969.17  |
|                                                |       | Annually | \$ 99,532.00  | \$ 114,461.00 | \$ 131,630.00 |
| Senior Planner                                 | M22   | Hourly   | \$ 49.05      | \$ 56.41      | \$ 64.87      |
|                                                |       | Monthly  | \$ 8,501.58   | \$ 9,776.92   | \$ 11,243.42  |
|                                                |       | Annually | \$ 102,019.00 | \$ 117,323.00 | \$ 134,921.00 |

**City of Chino**  
**Unrepresented Management Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                       | Range |          | Base          | Midpoint      | Maximum       |
|--------------------------------------------|-------|----------|---------------|---------------|---------------|
| Sewer & Storm Drain Supervisor             | M15   | Hourly   | \$ 41.26      | \$ 47.45      | \$ 54.57      |
|                                            |       | Monthly  | \$ 7,152.17   | \$ 8,225.00   | \$ 9,458.75   |
|                                            |       | Annually | \$ 85,826.00  | \$ 98,700.00  | \$ 113,505.00 |
| Strategic Initiatives Manager              | M32   | Hourly   | \$ 62.79      | \$ 72.20      | \$ 83.03      |
|                                            |       | Monthly  | \$ 10,882.83  | \$ 12,515.25  | \$ 14,392.50  |
|                                            |       | Annually | \$ 130,594.00 | \$ 150,183.00 | \$ 172,710.00 |
| Streets Supervisor                         | M15   | Hourly   | \$ 41.26      | \$ 47.45      | \$ 54.57      |
|                                            |       | Monthly  | \$ 7,152.17   | \$ 8,225.00   | \$ 9,458.75   |
|                                            |       | Annually | \$ 85,826.00  | \$ 98,700.00  | \$ 113,505.00 |
| Supervising Building Inspector             | M22   | Hourly   | \$ 49.05      | \$ 56.41      | \$ 64.87      |
|                                            |       | Monthly  | \$ 8,501.58   | \$ 9,776.92   | \$ 11,243.42  |
|                                            |       | Annually | \$ 102,019.00 | \$ 117,323.00 | \$ 134,921.00 |
| Supervising Code Compliance Inspector      | M22   | Hourly   | \$ 49.05      | \$ 56.41      | \$ 64.87      |
|                                            |       | Monthly  | \$ 8,501.58   | \$ 9,776.92   | \$ 11,243.42  |
|                                            |       | Annually | \$ 102,019.00 | \$ 117,323.00 | \$ 134,921.00 |
| Supervising Plans Examiner                 | M22   | Hourly   | \$ 49.05      | \$ 56.41      | \$ 64.87      |
|                                            |       | Monthly  | \$ 8,501.58   | \$ 9,776.92   | \$ 11,243.42  |
|                                            |       | Annually | \$ 102,019.00 | \$ 117,323.00 | \$ 134,921.00 |
| Transportation Manager                     | M34   | Hourly   | \$ 65.96      | \$ 75.86      | \$ 87.24      |
|                                            |       | Monthly  | \$ 11,433.75  | \$ 13,148.83  | \$ 15,121.08  |
|                                            |       | Annually | \$ 137,205.00 | \$ 157,786.00 | \$ 181,453.00 |
| Utilities Engineering & Operations Manager | M32   | Hourly   | \$ 62.79      | \$ 72.20      | \$ 83.03      |
|                                            |       | Monthly  | \$ 10,882.83  | \$ 12,515.25  | \$ 14,392.50  |
|                                            |       | Annually | \$ 130,594.00 | \$ 150,183.00 | \$ 172,710.00 |
| Water Utilities Superintendent             | M27   | Hourly   | \$ 55.49      | \$ 63.82      | \$ 73.39      |
|                                            |       | Monthly  | \$ 9,618.83   | \$ 11,061.67  | \$ 12,720.92  |
|                                            |       | Annually | \$ 115,426.00 | \$ 132,740.00 | \$ 152,651.00 |
| Water Utilities Supervisor                 | M17   | Hourly   | \$ 43.35      | \$ 49.85      | \$ 57.33      |
|                                            |       | Monthly  | \$ 7,514.17   | \$ 8,641.25   | \$ 9,937.50   |
|                                            |       | Annually | \$ 90,170.00  | \$ 103,695.00 | \$ 119,250.00 |

**City of Chino**  
**Part-Time Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                                  | Range |          | Step A        |    | Step B     |    | Step C     |    | Step D     |    | Step E     |
|-------------------------------------------------------|-------|----------|---------------|----|------------|----|------------|----|------------|----|------------|
| Accounting Technician                                 | 30    | Hourly   | \$ 31.31      | \$ | 32.88      | \$ | 34.52      | \$ | 36.25      | \$ | 38.06      |
|                                                       |       | Monthly  | \$ 5,427.07   | \$ | 5,699.20   | \$ | 5,983.47   | \$ | 6,283.33   | \$ | 6,597.07   |
|                                                       |       | Annually | \$ 65,124.80  | \$ | 68,390.40  | \$ | 71,801.60  | \$ | 75,400.00  | \$ | 79,164.80  |
| Administrative Assistant                              | 30    | Hourly   | \$ 31.31      | \$ | 32.88      | \$ | 34.52      | \$ | 36.25      | \$ | 38.06      |
|                                                       |       | Monthly  | \$ 5,427.07   | \$ | 5,699.20   | \$ | 5,983.47   | \$ | 6,283.33   | \$ | 6,597.07   |
|                                                       |       | Annually | \$ 65,124.80  | \$ | 68,390.40  | \$ | 71,801.60  | \$ | 75,400.00  | \$ | 79,164.80  |
| Background Investigator                               | 38    | Hourly   | \$ 38.15      | \$ | 40.06      | \$ | 42.06      | \$ | 44.17      | \$ | 46.37      |
|                                                       |       | Monthly  | \$ 6,612.67   | \$ | 6,943.73   | \$ | 7,290.40   | \$ | 7,656.13   | \$ | 8,037.47   |
|                                                       |       | Annually | \$ 79,352.00  | \$ | 83,324.80  | \$ | 87,484.80  | \$ | 91,873.60  | \$ | 96,449.60  |
| Broadcast Associate                                   | 21    | Hourly   | \$ 25.07      | \$ | 26.33      | \$ | 27.64      | \$ | 29.03      | \$ | 30.48      |
|                                                       |       | Monthly  | \$ 4,345.47   | \$ | 4,563.87   | \$ | 4,790.93   | \$ | 5,031.87   | \$ | 5,283.20   |
|                                                       |       | Annually | \$ 52,145.60  | \$ | 54,766.40  | \$ | 57,491.20  | \$ | 60,382.40  | \$ | 63,398.40  |
| Building Inspector                                    | 39    | Hourly   | \$ 39.11      | \$ | 41.06      | \$ | 43.11      | \$ | 45.27      | \$ | 47.53      |
|                                                       |       | Monthly  | \$ 6,779.07   | \$ | 7,117.07   | \$ | 7,472.40   | \$ | 7,846.80   | \$ | 8,238.53   |
|                                                       |       | Annually | \$ 81,348.80  | \$ | 85,404.80  | \$ | 89,668.80  | \$ | 94,161.60  | \$ | 98,862.40  |
| Case Manager I                                        | 29    | Hourly   | \$ 30.55      | \$ | 32.08      | \$ | 33.68      | \$ | 35.36      | \$ | 37.13      |
|                                                       |       | Monthly  | \$ 5,295.33   | \$ | 5,560.53   | \$ | 5,837.87   | \$ | 6,129.07   | \$ | 6,435.87   |
|                                                       |       | Annually | \$ 63,544.00  | \$ | 66,726.40  | \$ | 70,054.40  | \$ | 73,548.80  | \$ | 77,230.40  |
| Case Manager II                                       | 33    | Hourly   | \$ 33.72      | \$ | 35.41      | \$ | 37.18      | \$ | 39.04      | \$ | 40.99      |
|                                                       |       | Monthly  | \$ 5,844.80   | \$ | 6,137.73   | \$ | 6,444.53   | \$ | 6,766.93   | \$ | 7,104.93   |
|                                                       |       | Annually | \$ 70,137.60  | \$ | 73,652.80  | \$ | 77,334.40  | \$ | 81,203.20  | \$ | 85,259.20  |
| Clerical Aide                                         | 18    | Hourly   | \$ 23.28      | \$ | 24.45      | \$ | 25.67      | \$ | 26.95      | \$ | 28.30      |
|                                                       |       | Monthly  | \$ 4,035.20   | \$ | 4,238.00   | \$ | 4,449.47   | \$ | 4,671.33   | \$ | 4,905.33   |
|                                                       |       | Annually | \$ 48,422.40  | \$ | 50,856.00  | \$ | 53,393.60  | \$ | 56,056.00  | \$ | 58,864.00  |
| Code Compliance Inspector I                           | 35    | Hourly   | \$ 35.43      | \$ | 37.20      | \$ | 39.06      | \$ | 41.01      | \$ | 43.06      |
|                                                       |       | Monthly  | \$ 6,141.20   | \$ | 6,448.00   | \$ | 6,770.40   | \$ | 7,108.40   | \$ | 7,463.73   |
|                                                       |       | Annually | \$ 73,694.40  | \$ | 77,376.00  | \$ | 81,244.80  | \$ | 85,300.80  | \$ | 89,564.80  |
| Code Compliance Inspector II                          | 39    | Hourly   | \$ 39.11      | \$ | 41.06      | \$ | 43.11      | \$ | 45.27      | \$ | 47.53      |
|                                                       |       | Monthly  | \$ 6,779.07   | \$ | 7,117.07   | \$ | 7,472.40   | \$ | 7,846.80   | \$ | 8,238.53   |
|                                                       |       | Annually | \$ 81,348.80  | \$ | 85,404.80  | \$ | 89,668.80  | \$ | 94,161.60  | \$ | 98,862.40  |
| Counselor I                                           | 28    | Hourly   | \$ 29.80      | \$ | 31.29      | \$ | 32.86      | \$ | 34.50      | \$ | 36.23      |
|                                                       |       | Monthly  | \$ 5,162.33   | \$ | 5,423.60   | \$ | 5,695.73   | \$ | 5,980.00   | \$ | 6,279.87   |
|                                                       |       | Annually | \$ 61,948.00  | \$ | 65,083.20  | \$ | 68,348.80  | \$ | 71,760.00  | \$ | 75,358.40  |
| Counselor II                                          | 35    | Hourly   | \$ 35.43      | \$ | 37.20      | \$ | 39.06      | \$ | 41.01      | \$ | 43.06      |
|                                                       |       | Monthly  | \$ 6,141.20   | \$ | 6,448.00   | \$ | 6,770.40   | \$ | 7,108.40   | \$ | 7,463.73   |
|                                                       |       | Annually | \$ 73,694.40  | \$ | 77,376.00  | \$ | 81,244.80  | \$ | 85,300.80  | \$ | 89,564.80  |
| Counselor III                                         | 55    | Hourly   | \$ 58.05      | \$ | 60.95      | \$ | 64.00      | \$ | 67.20      | \$ | 70.56      |
|                                                       |       | Monthly  | \$ 10,062.00  | \$ | 10,564.67  | \$ | 11,093.33  | \$ | 11,648.00  | \$ | 12,230.42  |
|                                                       |       | Annually | \$ 120,744.00 | \$ | 126,776.00 | \$ | 133,120.00 | \$ | 139,776.00 | \$ | 146,765.00 |
| Crime Analyst                                         | 40    | Hourly   | \$ 40.08      | \$ | 42.09      | \$ | 44.19      | \$ | 46.40      | \$ | 48.72      |
|                                                       |       | Monthly  | \$ 6,947.20   | \$ | 7,295.60   | \$ | 7,659.60   | \$ | 8,042.67   | \$ | 8,444.83   |
|                                                       |       | Annually | \$ 83,366.40  | \$ | 87,547.20  | \$ | 91,915.20  | \$ | 96,512.00  | \$ | 101,338.00 |
| Crime Prevention & Community Outreach Specialist      | 33    | Hourly   | \$ 33.72      | \$ | 35.41      | \$ | 37.18      | \$ | 39.04      | \$ | 40.99      |
|                                                       |       | Monthly  | \$ 5,844.80   | \$ | 6,137.73   | \$ | 6,444.53   | \$ | 6,766.93   | \$ | 7,104.93   |
|                                                       |       | Annually | \$ 70,137.60  | \$ | 73,652.80  | \$ | 77,334.40  | \$ | 81,203.20  | \$ | 85,259.20  |
| Community Services, Parks & Recreation Boxing Trainer | 28    | Hourly   | \$ 29.80      | \$ | 31.29      | \$ | 32.86      | \$ | 34.50      | \$ | 36.23      |
|                                                       |       | Monthly  | \$ 5,162.33   | \$ | 5,423.60   | \$ | 5,695.73   | \$ | 5,980.00   | \$ | 6,279.87   |
|                                                       |       | Annually | \$ 61,948.00  | \$ | 65,083.20  | \$ | 68,348.80  | \$ | 71,760.00  | \$ | 75,358.40  |

**City of Chino**  
**Part-Time Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                                  | Range |          | Step A        | Step B        | Step C        | Step D        | Step E        |
|-------------------------------------------------------|-------|----------|---------------|---------------|---------------|---------------|---------------|
| Community Services, Parks & Recreation Coordinator    | 37    | Hourly   | \$ 37.22      | \$ 39.08      | \$ 41.04      | \$ 43.09      | \$ 45.24      |
|                                                       |       | Monthly  | \$ 6,451.47   | \$ 6,773.87   | \$ 7,113.60   | \$ 7,468.93   | \$ 7,841.60   |
|                                                       |       | Annually | \$ 77,417.60  | \$ 81,286.40  | \$ 85,363.20  | \$ 89,627.20  | \$ 94,099.20  |
| Community Services, Parks & Recreation Leader         | 18    | Hourly   | \$ 23.28      | \$ 24.45      | \$ 25.67      | \$ 26.95      | \$ 28.30      |
|                                                       |       | Monthly  | \$ 4,035.20   | \$ 4,238.00   | \$ 4,449.47   | \$ 4,671.33   | \$ 4,905.33   |
|                                                       |       | Annually | \$ 48,422.40  | \$ 50,856.00  | \$ 53,393.60  | \$ 56,056.00  | \$ 58,864.00  |
| Community Services, Parks & Recreation Shuttle Driver | 28    | Hourly   | \$ 29.80      | \$ 31.29      | \$ 32.86      | \$ 34.50      | \$ 36.23      |
|                                                       |       | Monthly  | \$ 5,162.33   | \$ 5,423.60   | \$ 5,695.73   | \$ 5,980.00   | \$ 6,279.87   |
|                                                       |       | Annually | \$ 61,948.00  | \$ 65,083.20  | \$ 68,348.80  | \$ 71,760.00  | \$ 75,358.40  |
| Community Services, Parks & Recreation Specialist     | 26    | Hourly   | \$ 28.37      | \$ 29.79      | \$ 31.28      | \$ 32.84      | \$ 34.48      |
|                                                       |       | Monthly  | \$ 4,917.47   | \$ 5,163.60   | \$ 5,421.87   | \$ 5,692.27   | \$ 5,976.53   |
|                                                       |       | Annually | \$ 59,009.60  | \$ 61,963.20  | \$ 65,062.40  | \$ 68,307.20  | \$ 71,718.40  |
| Customer Service Representative I                     | 18    | Hourly   | \$ 23.28      | \$ 24.45      | \$ 25.67      | \$ 26.95      | \$ 28.30      |
|                                                       |       | Monthly  | \$ 4,035.20   | \$ 4,238.00   | \$ 4,449.47   | \$ 4,671.33   | \$ 4,905.33   |
|                                                       |       | Annually | \$ 48,422.40  | \$ 50,856.00  | \$ 53,393.60  | \$ 56,056.00  | \$ 58,864.00  |
| Customer Service Representative II                    | 22    | Hourly   | \$ 25.70      | \$ 26.99      | \$ 28.33      | \$ 29.75      | \$ 31.24      |
|                                                       |       | Monthly  | \$ 4,454.67   | \$ 4,678.27   | \$ 4,910.53   | \$ 5,156.67   | \$ 5,414.93   |
|                                                       |       | Annually | \$ 53,456.00  | \$ 56,139.20  | \$ 58,926.40  | \$ 61,880.00  | \$ 64,979.20  |
| Engineering Technician                                | 35    | Hourly   | \$ 35.43      | \$ 37.20      | \$ 39.06      | \$ 41.01      | \$ 43.06      |
|                                                       |       | Monthly  | \$ 6,141.20   | \$ 6,448.00   | \$ 6,770.40   | \$ 7,108.40   | \$ 7,463.73   |
|                                                       |       | Annually | \$ 73,694.40  | \$ 77,376.00  | \$ 81,244.80  | \$ 85,300.80  | \$ 89,564.80  |
| Environmental Compliance Technician                   | 35    | Hourly   | \$ 35.43      | \$ 37.20      | \$ 39.06      | \$ 41.01      | \$ 43.06      |
|                                                       |       | Monthly  | \$ 6,141.20   | \$ 6,448.00   | \$ 6,770.40   | \$ 7,108.40   | \$ 7,463.73   |
|                                                       |       | Annually | \$ 73,694.40  | \$ 77,376.00  | \$ 81,244.80  | \$ 85,300.80  | \$ 89,564.80  |
| Equipment Mechanic                                    | 30    | Hourly   | \$ 31.31      | \$ 32.88      | \$ 34.52      | \$ 36.25      | \$ 38.06      |
|                                                       |       | Monthly  | \$ 5,427.07   | \$ 5,699.20   | \$ 5,983.47   | \$ 6,283.33   | \$ 6,597.07   |
|                                                       |       | Annually | \$ 65,124.80  | \$ 68,390.40  | \$ 71,801.60  | \$ 75,400.00  | \$ 79,164.80  |
| Equipment Mechanic Aide                               | 18    | Hourly   | \$ 23.28      | \$ 24.45      | \$ 25.67      | \$ 26.95      | \$ 28.30      |
|                                                       |       | Monthly  | \$ 4,035.20   | \$ 4,238.00   | \$ 4,449.47   | \$ 4,671.33   | \$ 4,905.33   |
|                                                       |       | Annually | \$ 48,422.40  | \$ 50,856.00  | \$ 53,393.60  | \$ 56,056.00  | \$ 58,864.00  |
| Equipment Mechanic Trainee                            | 26    | Hourly   | \$ 28.37      | \$ 29.79      | \$ 31.28      | \$ 32.84      | \$ 34.48      |
|                                                       |       | Monthly  | \$ 4,917.47   | \$ 5,163.60   | \$ 5,421.87   | \$ 5,692.27   | \$ 5,976.53   |
|                                                       |       | Annually | \$ 59,009.60  | \$ 61,963.20  | \$ 65,062.40  | \$ 68,307.20  | \$ 71,718.40  |
| Facilities Worker                                     | 19    | Hourly   | \$ 23.86      | \$ 25.06      | \$ 26.31      | \$ 27.63      | \$ 29.01      |
|                                                       |       | Monthly  | \$ 4,135.73   | \$ 4,343.73   | \$ 4,560.40   | \$ 4,789.20   | \$ 5,028.40   |
|                                                       |       | Annually | \$ 49,628.80  | \$ 52,124.80  | \$ 54,724.80  | \$ 57,470.40  | \$ 60,340.80  |
| Grounds Maintenance Worker                            | 24    | Hourly   | \$ 27.00      | \$ 28.35      | \$ 29.77      | \$ 31.26      | \$ 32.82      |
|                                                       |       | Monthly  | \$ 4,680.00   | \$ 4,914.00   | \$ 5,160.13   | \$ 5,418.40   | \$ 5,688.80   |
|                                                       |       | Annually | \$ 56,160.00  | \$ 58,968.00  | \$ 61,921.60  | \$ 65,020.80  | \$ 68,265.60  |
| Group Facilitator                                     | 35    | Hourly   | \$ 35.43      | \$ 37.20      | \$ 39.06      | \$ 41.01      | \$ 43.06      |
|                                                       |       | Monthly  | \$ 6,141.20   | \$ 6,448.00   | \$ 6,770.40   | \$ 7,108.40   | \$ 7,463.73   |
|                                                       |       | Annually | \$ 73,694.40  | \$ 77,376.00  | \$ 81,244.80  | \$ 85,300.80  | \$ 89,564.80  |
| Helicopter Pilot                                      | 71    | Hourly   | \$ 50.84      | \$ 53.38      | \$ 56.05      | \$ 58.85      | \$ 61.80      |
|                                                       |       | Monthly  | \$ 8,812.27   | \$ 9,252.53   | \$ 9,715.33   | \$ 10,200.67  | \$ 10,712.00  |
|                                                       |       | Annually | \$ 105,747.20 | \$ 111,030.40 | \$ 116,584.00 | \$ 122,408.00 | \$ 128,544.00 |
| Human Resources/Risk Management Analyst               | M17   | Hourly   | \$ 42.08      |               | \$ 48.40      |               | \$ 55.66      |
|                                                       |       | Monthly  | \$ 7,295.33   |               | \$ 8,389.58   |               | \$ 9,648.08   |
|                                                       |       | Annually | \$ 87,544.00  |               | \$ 100,675.00 |               | \$ 115,777.00 |

**City of Chino**  
**Part-Time Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                 | Range |          | Step A       | Step B       | Step C        | Step D        | Step E        |
|--------------------------------------|-------|----------|--------------|--------------|---------------|---------------|---------------|
| Human Resources Specialist I         | 32    | Hourly   | \$ 32.90     | \$ 34.54     | \$ 36.27      | \$ 38.08      | \$ 39.99      |
|                                      |       | Monthly  | \$ 5,702.67  | \$ 5,986.93  | \$ 6,286.80   | \$ 6,600.53   | \$ 6,931.60   |
|                                      |       | Annually | \$ 68,432.00 | \$ 71,843.20 | \$ 75,441.60  | \$ 79,206.40  | \$ 83,179.20  |
| Human Resources Specialist II        | 36    | Hourly   | \$ 36.31     | \$ 38.13     | \$ 40.04      | \$ 42.04      | \$ 44.14      |
|                                      |       | Monthly  | \$ 6,293.73  | \$ 6,609.20  | \$ 6,940.27   | \$ 7,286.93   | \$ 7,650.93   |
|                                      |       | Annually | \$ 75,524.80 | \$ 79,310.40 | \$ 83,283.20  | \$ 87,443.20  | \$ 91,811.20  |
| Information Technology Analyst       | M16   | Hourly   | \$ 41.06     |              | \$ 47.22      |               | \$ 54.30      |
|                                      |       | Monthly  | \$ 7,117.42  |              | \$ 8,185.00   |               | \$ 9,412.75   |
|                                      |       | Annually | \$ 85,409.00 |              | \$ 98,220.00  |               | \$ 112,953.00 |
| Information Technology Specialist I  | 31    | Hourly   | \$ 32.10     | \$ 33.70     | \$ 35.39      | \$ 37.15      | \$ 39.01      |
|                                      |       | Monthly  | \$ 5,564.00  | \$ 5,841.33  | \$ 6,134.27   | \$ 6,439.33   | \$ 6,761.73   |
|                                      |       | Annually | \$ 66,768.00 | \$ 70,096.00 | \$ 73,611.20  | \$ 77,272.00  | \$ 81,140.80  |
| Information Technology Specialist II | 35    | Hourly   | \$ 35.43     | \$ 37.20     | \$ 39.06      | \$ 41.01      | \$ 43.06      |
|                                      |       | Monthly  | \$ 6,141.20  | \$ 6,448.00  | \$ 6,770.40   | \$ 7,108.40   | \$ 7,463.73   |
|                                      |       | Annually | \$ 73,694.40 | \$ 77,376.00 | \$ 81,244.80  | \$ 85,300.80  | \$ 89,564.80  |
| Maintenance Worker                   | 24    | Hourly   | \$ 27.00     | \$ 28.35     | \$ 29.77      | \$ 31.26      | \$ 32.82      |
|                                      |       | Monthly  | \$ 4,680.00  | \$ 4,914.00  | \$ 5,160.13   | \$ 5,418.40   | \$ 5,688.80   |
|                                      |       | Annually | \$ 56,160.00 | \$ 58,968.00 | \$ 61,921.60  | \$ 65,020.80  | \$ 68,265.60  |
| Maintenance Worker Trainee           | 18    | Hourly   | \$ 23.28     | \$ 24.45     | \$ 25.67      | \$ 26.95      | \$ 28.30      |
|                                      |       | Monthly  | \$ 4,035.20  | \$ 4,238.00  | \$ 4,449.47   | \$ 4,671.33   | \$ 4,905.33   |
|                                      |       | Annually | \$ 48,422.40 | \$ 50,856.00 | \$ 53,393.60  | \$ 56,056.00  | \$ 58,864.00  |
| Management Aide                      | 34    | Hourly   | \$ 34.56     | \$ 36.29     | \$ 38.11      | \$ 40.01      | \$ 42.01      |
|                                      |       | Monthly  | \$ 5,990.40  | \$ 6,290.27  | \$ 6,605.73   | \$ 6,935.07   | \$ 7,281.73   |
|                                      |       | Annually | \$ 71,884.80 | \$ 75,483.20 | \$ 79,268.80  | \$ 83,220.80  | \$ 87,380.80  |
| Management Assistant                 | 42    | Hourly   | \$ 42.11     | \$ 44.22     | \$ 46.43      | \$ 48.75      | \$ 51.19      |
|                                      |       | Monthly  | \$ 7,299.07  | \$ 7,664.80  | \$ 8,047.87   | \$ 8,450.00   | \$ 8,872.93   |
|                                      |       | Annually | \$ 87,588.80 | \$ 91,977.60 | \$ 96,574.40  | \$ 101,400.00 | \$ 106,475.20 |
| Management Intern                    | 20    | Hourly   | \$ 24.46     | \$ 25.68     | \$ 26.97      | \$ 28.32      | \$ 29.73      |
|                                      |       | Monthly  | \$ 4,239.73  | \$ 4,451.20  | \$ 4,674.80   | \$ 4,908.80   | \$ 5,153.20   |
|                                      |       | Annually | \$ 50,876.80 | \$ 53,414.40 | \$ 56,097.60  | \$ 58,905.60  | \$ 61,838.40  |
| Permit Technician                    | 33    | Hourly   | \$ 33.72     | \$ 35.41     | \$ 37.18      | \$ 39.04      | \$ 40.99      |
|                                      |       | Monthly  | \$ 5,844.80  | \$ 6,137.73  | \$ 6,444.53   | \$ 6,766.93   | \$ 7,104.93   |
|                                      |       | Annually | \$ 70,137.60 | \$ 73,652.80 | \$ 77,334.40  | \$ 81,203.20  | \$ 85,259.20  |
| Planning Technician                  | 33    | Hourly   | \$ 33.72     | \$ 35.41     | \$ 37.18      | \$ 39.04      | \$ 40.99      |
|                                      |       | Monthly  | \$ 5,844.80  | \$ 6,137.73  | \$ 6,444.53   | \$ 6,766.93   | \$ 7,104.93   |
|                                      |       | Annually | \$ 70,137.60 | \$ 73,652.80 | \$ 77,334.40  | \$ 81,203.20  | \$ 85,259.20  |
| Police Cadet                         | 18    | Hourly   | \$ 23.28     | \$ 24.45     | \$ 25.67      | \$ 26.95      | \$ 28.30      |
|                                      |       | Monthly  | \$ 4,035.20  | \$ 4,238.00  | \$ 4,449.47   | \$ 4,671.33   | \$ 4,905.33   |
|                                      |       | Annually | \$ 48,422.40 | \$ 50,856.00 | \$ 53,393.60  | \$ 56,056.00  | \$ 58,864.00  |
| Police Officer                       | 7220  | Hourly   | \$ 45.74     | \$ 48.03     | \$ 50.43      | \$ 52.96      | \$ 55.60      |
|                                      |       | Monthly  | \$ 7,928.27  | \$ 8,325.20  | \$ 8,741.20   | \$ 9,179.73   | \$ 9,637.33   |
|                                      |       | Annually | \$ 95,139.20 | \$ 99,902.40 | \$ 104,894.40 | \$ 110,156.80 | \$ 115,648.00 |
| Police Payroll Assistant             | 23    | Hourly   | \$ 26.34     | \$ 27.66     | \$ 29.04      | \$ 30.49      | \$ 32.02      |
|                                      |       | Monthly  | \$ 4,565.60  | \$ 4,794.40  | \$ 5,033.60   | \$ 5,284.93   | \$ 5,550.13   |
|                                      |       | Annually | \$ 54,787.20 | \$ 57,532.80 | \$ 60,403.20  | \$ 63,419.20  | \$ 66,601.60  |
| Police Records Technician            | 24    | Hourly   | \$ 27.00     | \$ 28.35     | \$ 29.77      | \$ 31.26      | \$ 32.82      |
|                                      |       | Monthly  | \$ 4,680.00  | \$ 4,914.00  | \$ 5,160.13   | \$ 5,418.40   | \$ 5,688.80   |
|                                      |       | Annually | \$ 56,160.00 | \$ 58,968.00 | \$ 61,921.60  | \$ 65,020.80  | \$ 68,265.60  |

**City of Chino**  
**Part-Time Classification Plan and Salary Schedule**  
**Effective 07/21/2025 (3% COLA)**

| Classification Title                  | Range |          | Step A       | Step B        | Step C        | Step D        | Step E        |
|---------------------------------------|-------|----------|--------------|---------------|---------------|---------------|---------------|
| Police Service Officer I              | 25    | Hourly   | \$ 27.68     | \$ 29.06      | \$ 30.51      | \$ 32.04      | \$ 33.64      |
|                                       |       | Monthly  | \$ 4,797.87  | \$ 5,037.07   | \$ 5,288.40   | \$ 5,553.60   | \$ 5,830.93   |
|                                       |       | Annually | \$ 57,574.40 | \$ 60,444.80  | \$ 63,460.80  | \$ 66,643.20  | \$ 69,971.20  |
| Police Service Officer II             | 31    | Hourly   | \$ 32.10     | \$ 33.70      | \$ 35.39      | \$ 37.15      | \$ 39.01      |
|                                       |       | Monthly  | \$ 5,564.00  | \$ 5,841.33   | \$ 6,134.27   | \$ 6,439.33   | \$ 6,761.73   |
|                                       |       | Annually | \$ 66,768.00 | \$ 70,096.00  | \$ 73,611.20  | \$ 77,272.00  | \$ 81,140.80  |
| Property & Evidence Technician        | 25    | Hourly   | \$ 27.68     | \$ 29.06      | \$ 30.51      | \$ 32.04      | \$ 33.64      |
|                                       |       | Monthly  | \$ 4,797.87  | \$ 5,037.07   | \$ 5,288.40   | \$ 5,553.60   | \$ 5,830.93   |
|                                       |       | Annually | \$ 57,574.40 | \$ 60,444.80  | \$ 63,460.80  | \$ 66,643.20  | \$ 69,971.20  |
| Public Safety Dispatcher I            | 29    | Hourly   | \$ 30.55     | \$ 32.08      | \$ 33.68      | \$ 35.36      | \$ 37.13      |
|                                       |       | Monthly  | \$ 5,295.33  | \$ 5,560.53   | \$ 5,837.87   | \$ 6,129.07   | \$ 6,435.87   |
|                                       |       | Annually | \$ 63,544.00 | \$ 66,726.40  | \$ 70,054.40  | \$ 73,548.80  | \$ 77,230.40  |
| Public Safety Dispatcher II           | 33    | Hourly   | \$ 33.72     | \$ 35.41      | \$ 37.18      | \$ 39.04      | \$ 40.99      |
|                                       |       | Monthly  | \$ 5,844.80  | \$ 6,137.73   | \$ 6,444.53   | \$ 6,766.93   | \$ 7,104.93   |
|                                       |       | Annually | \$ 70,137.60 | \$ 73,652.80  | \$ 77,334.40  | \$ 81,203.20  | \$ 85,259.20  |
| Range Master                          | 46    | Hourly   | \$ 46.48     | \$ 48.81      | \$ 51.25      | \$ 53.81      | \$ 56.50      |
|                                       |       | Monthly  | \$ 8,056.53  | \$ 8,460.40   | \$ 8,883.33   | \$ 9,327.07   | \$ 9,793.33   |
|                                       |       | Annually | \$ 96,678.40 | \$ 101,524.80 | \$ 106,600.00 | \$ 111,924.80 | \$ 117,520.00 |
| Reserve Police Officer                | 7641  | Hourly   | \$ 20.04     | \$ 21.06      | \$ 22.13      | \$ 23.26      | \$ 24.42      |
|                                       |       | Monthly  | \$ 3,473.60  | \$ 3,650.40   | \$ 3,835.87   | \$ 4,031.73   | \$ 4,232.80   |
|                                       |       | Annually | \$ 41,683.20 | \$ 43,804.80  | \$ 46,030.40  | \$ 48,380.80  | \$ 50,793.60  |
| Reserve Police Officer Special Detail | N/A   | Hourly   | \$ 41.93     | \$ 44.03      | \$ 46.23      | \$ 48.54      | \$ 50.97      |
|                                       |       | Monthly  | \$ 7,267.87  | \$ 7,631.87   | \$ 8,013.20   | \$ 8,413.60   | \$ 8,834.80   |
|                                       |       | Annually | \$ 87,214.40 | \$ 91,582.40  | \$ 96,158.40  | \$ 100,963.20 | \$ 106,017.60 |
| Special Projects Administrator        | 7643  | Hourly   | \$ 26.78     |               |               |               | \$ 160.68     |
|                                       |       | Monthly  | \$ 4,641.87  |               |               |               | \$ 27,851.17  |
|                                       |       | Annually | \$ 55,702.40 |               |               |               | \$ 334,214.00 |
| Storekeeper Aide                      | 18    | Hourly   | \$ 23.28     | \$ 24.45      | \$ 25.67      | \$ 26.95      | \$ 28.30      |
|                                       |       | Monthly  | \$ 4,035.20  | \$ 4,238.00   | \$ 4,449.47   | \$ 4,671.33   | \$ 4,905.33   |
|                                       |       | Annually | \$ 48,422.40 | \$ 50,856.00  | \$ 53,393.60  | \$ 56,056.00  | \$ 58,864.00  |
| Streets Maintenance Worker            | 24    | Hourly   | \$ 27.00     | \$ 28.35      | \$ 29.77      | \$ 31.26      | \$ 32.82      |
|                                       |       | Monthly  | \$ 4,680.00  | \$ 4,914.00   | \$ 5,160.13   | \$ 5,418.40   | \$ 5,688.80   |
|                                       |       | Annually | \$ 56,160.00 | \$ 58,968.00  | \$ 61,921.60  | \$ 65,020.80  | \$ 68,265.60  |
| Student Intern                        | 18    | Hourly   | \$ 23.28     | \$ 24.45      | \$ 25.67      | \$ 26.95      | \$ 28.30      |
|                                       |       | Monthly  | \$ 4,035.20  | \$ 4,238.00   | \$ 4,449.47   | \$ 4,671.33   | \$ 4,905.33   |
|                                       |       | Annually | \$ 48,422.40 | \$ 50,856.00  | \$ 53,393.60  | \$ 56,056.00  | \$ 58,864.00  |
| Wastewater Maintenance Worker         | 24    | Hourly   | \$ 27.00     | \$ 28.35      | \$ 29.77      | \$ 31.26      | \$ 32.82      |
|                                       |       | Monthly  | \$ 4,680.00  | \$ 4,914.00   | \$ 5,160.13   | \$ 5,418.40   | \$ 5,688.80   |
|                                       |       | Annually | \$ 56,160.00 | \$ 58,968.00  | \$ 61,921.60  | \$ 65,020.80  | \$ 68,265.60  |

**City of Chino**  
**Part-Time Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                                  | Range |          | Step A        | Step B        | Step C        | Step D        | Step E        |
|-------------------------------------------------------|-------|----------|---------------|---------------|---------------|---------------|---------------|
| Accounting Technician                                 | 30    | Hourly   | \$ 32.25      | \$ 33.87      | \$ 35.56      | \$ 37.34      | \$ 39.20      |
|                                                       |       | Monthly  | \$ 5,590.00   | \$ 5,870.80   | \$ 6,163.73   | \$ 6,472.27   | \$ 6,794.67   |
|                                                       |       | Annually | \$ 67,080.00  | \$ 70,449.60  | \$ 73,964.80  | \$ 77,667.20  | \$ 81,536.00  |
| Administrative Assistant                              | 30    | Hourly   | \$ 32.25      | \$ 33.87      | \$ 35.56      | \$ 37.34      | \$ 39.20      |
|                                                       |       | Monthly  | \$ 5,590.00   | \$ 5,870.80   | \$ 6,163.73   | \$ 6,472.27   | \$ 6,794.67   |
|                                                       |       | Annually | \$ 67,080.00  | \$ 70,449.60  | \$ 73,964.80  | \$ 77,667.20  | \$ 81,536.00  |
| Background Investigator                               | 38    | Hourly   | \$ 39.29      | \$ 41.26      | \$ 43.32      | \$ 45.50      | \$ 47.76      |
|                                                       |       | Monthly  | \$ 6,810.27   | \$ 7,151.73   | \$ 7,508.80   | \$ 7,886.67   | \$ 8,278.40   |
|                                                       |       | Annually | \$ 81,723.20  | \$ 85,820.80  | \$ 90,105.60  | \$ 94,640.00  | \$ 99,340.80  |
| Broadcast Associate                                   | 21    | Hourly   | \$ 25.82      | \$ 27.12      | \$ 28.47      | \$ 29.90      | \$ 31.39      |
|                                                       |       | Monthly  | \$ 4,475.47   | \$ 4,700.80   | \$ 4,934.80   | \$ 5,182.67   | \$ 5,440.93   |
|                                                       |       | Annually | \$ 53,705.60  | \$ 56,409.60  | \$ 59,217.60  | \$ 62,192.00  | \$ 65,291.20  |
| Building Inspector                                    | 39    | Hourly   | \$ 40.28      | \$ 42.29      | \$ 44.40      | \$ 46.63      | \$ 48.96      |
|                                                       |       | Monthly  | \$ 6,981.87   | \$ 7,330.27   | \$ 7,696.00   | \$ 8,082.53   | \$ 8,486.40   |
|                                                       |       | Annually | \$ 83,782.40  | \$ 87,963.20  | \$ 92,352.00  | \$ 96,990.40  | \$ 101,836.80 |
| Case Manager I                                        | 29    | Hourly   | \$ 31.47      | \$ 33.04      | \$ 34.69      | \$ 36.42      | \$ 38.24      |
|                                                       |       | Monthly  | \$ 5,454.80   | \$ 5,726.93   | \$ 6,012.93   | \$ 6,312.80   | \$ 6,628.27   |
|                                                       |       | Annually | \$ 65,457.60  | \$ 68,723.20  | \$ 72,155.20  | \$ 75,753.60  | \$ 79,539.20  |
| Case Manager II                                       | 33    | Hourly   | \$ 34.73      | \$ 36.47      | \$ 38.30      | \$ 40.21      | \$ 42.22      |
|                                                       |       | Monthly  | \$ 6,019.87   | \$ 6,321.47   | \$ 6,638.67   | \$ 6,969.73   | \$ 7,318.13   |
|                                                       |       | Annually | \$ 72,238.40  | \$ 75,857.60  | \$ 79,664.00  | \$ 83,636.80  | \$ 87,817.60  |
| Clerical Aide                                         | 18    | Hourly   | \$ 23.98      | \$ 25.18      | \$ 26.44      | \$ 27.76      | \$ 29.15      |
|                                                       |       | Monthly  | \$ 4,156.53   | \$ 4,364.53   | \$ 4,582.93   | \$ 4,811.73   | \$ 5,052.67   |
|                                                       |       | Annually | \$ 49,878.40  | \$ 52,374.40  | \$ 54,995.20  | \$ 57,740.80  | \$ 60,632.00  |
| Code Compliance Inspector I                           | 35    | Hourly   | \$ 36.49      | \$ 38.32      | \$ 40.23      | \$ 42.24      | \$ 44.35      |
|                                                       |       | Monthly  | \$ 6,324.93   | \$ 6,642.13   | \$ 6,973.20   | \$ 7,321.60   | \$ 7,687.33   |
|                                                       |       | Annually | \$ 75,899.20  | \$ 79,705.60  | \$ 83,678.40  | \$ 87,859.20  | \$ 92,248.00  |
| Code Compliance Inspector II                          | 39    | Hourly   | \$ 40.28      | \$ 42.29      | \$ 44.40      | \$ 46.63      | \$ 48.96      |
|                                                       |       | Monthly  | \$ 6,981.87   | \$ 7,330.27   | \$ 7,696.00   | \$ 8,082.53   | \$ 8,486.40   |
|                                                       |       | Annually | \$ 83,782.40  | \$ 87,963.20  | \$ 92,352.00  | \$ 96,990.40  | \$ 101,836.80 |
| Counselor I                                           | 28    | Hourly   | \$ 30.69      | \$ 32.23      | \$ 33.85      | \$ 35.54      | \$ 37.32      |
|                                                       |       | Monthly  | \$ 5,319.60   | \$ 5,586.53   | \$ 5,867.33   | \$ 6,160.27   | \$ 6,468.80   |
|                                                       |       | Annually | \$ 63,835.20  | \$ 67,038.40  | \$ 70,408.00  | \$ 73,923.20  | \$ 77,625.60  |
| Counselor II                                          | 35    | Hourly   | \$ 36.49      | \$ 38.32      | \$ 40.23      | \$ 42.24      | \$ 44.35      |
|                                                       |       | Monthly  | \$ 6,324.93   | \$ 6,642.13   | \$ 6,973.20   | \$ 7,321.60   | \$ 7,687.33   |
|                                                       |       | Annually | \$ 75,899.20  | \$ 79,705.60  | \$ 83,678.40  | \$ 87,859.20  | \$ 92,248.00  |
| Counselor III                                         | 55    | Hourly   | \$ 59.79      | \$ 62.78      | \$ 65.92      | \$ 69.22      | \$ 72.68      |
|                                                       |       | Monthly  | \$ 10,363.60  | \$ 10,881.87  | \$ 11,426.13  | \$ 11,998.13  | \$ 12,597.87  |
|                                                       |       | Annually | \$ 124,363.20 | \$ 130,582.40 | \$ 137,113.60 | \$ 143,977.60 | \$ 151,174.40 |
| Crime Analyst                                         | 40    | Hourly   | \$ 41.28      | \$ 43.35      | \$ 45.52      | \$ 47.79      | \$ 50.18      |
|                                                       |       | Monthly  | \$ 7,155.20   | \$ 7,514.00   | \$ 7,890.13   | \$ 8,283.60   | \$ 8,697.87   |
|                                                       |       | Annually | \$ 85,862.40  | \$ 90,168.00  | \$ 94,681.60  | \$ 99,403.20  | \$ 104,374.40 |
| Crime Prevention & Community Outreach Specialist      | 33    | Hourly   | \$ 34.73      | \$ 36.47      | \$ 38.30      | \$ 40.21      | \$ 42.22      |
|                                                       |       | Monthly  | \$ 6,019.87   | \$ 6,321.47   | \$ 6,638.67   | \$ 6,969.73   | \$ 7,318.13   |
|                                                       |       | Annually | \$ 72,238.40  | \$ 75,857.60  | \$ 79,664.00  | \$ 83,636.80  | \$ 87,817.60  |
| Community Services, Parks & Recreation Boxing Trainer | 28    | Hourly   | \$ 30.69      | \$ 32.23      | \$ 33.85      | \$ 35.54      | \$ 37.32      |
|                                                       |       | Monthly  | \$ 5,319.60   | \$ 5,586.53   | \$ 5,867.33   | \$ 6,160.27   | \$ 6,468.80   |
|                                                       |       | Annually | \$ 63,835.20  | \$ 67,038.40  | \$ 70,408.00  | \$ 73,923.20  | \$ 77,625.60  |

**City of Chino**  
**Part-Time Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                                  | Range |          | Step A        | Step B        | Step C        | Step D        | Step E        |
|-------------------------------------------------------|-------|----------|---------------|---------------|---------------|---------------|---------------|
| Community Services, Parks & Recreation Coordinator    | 37    | Hourly   | \$ 38.34      | \$ 40.25      | \$ 42.27      | \$ 44.38      | \$ 46.60      |
|                                                       |       | Monthly  | \$ 6,645.60   | \$ 6,976.67   | \$ 7,326.80   | \$ 7,692.53   | \$ 8,077.33   |
|                                                       |       | Annually | \$ 79,747.20  | \$ 83,720.00  | \$ 87,921.60  | \$ 92,310.40  | \$ 96,928.00  |
| Community Services, Parks & Recreation Leader         | 18    | Hourly   | \$ 23.98      | \$ 25.18      | \$ 26.44      | \$ 27.76      | \$ 29.15      |
|                                                       |       | Monthly  | \$ 4,156.53   | \$ 4,364.53   | \$ 4,582.93   | \$ 4,811.73   | \$ 5,052.67   |
|                                                       |       | Annually | \$ 49,878.40  | \$ 52,374.40  | \$ 54,995.20  | \$ 57,740.80  | \$ 60,632.00  |
| Community Services, Parks & Recreation Shuttle Driver | 28    | Hourly   | \$ 30.69      | \$ 32.23      | \$ 33.85      | \$ 35.54      | \$ 37.32      |
|                                                       |       | Monthly  | \$ 5,319.60   | \$ 5,586.53   | \$ 5,867.33   | \$ 6,160.27   | \$ 6,468.80   |
|                                                       |       | Annually | \$ 63,835.20  | \$ 67,038.40  | \$ 70,408.00  | \$ 73,923.20  | \$ 77,625.60  |
| Community Services, Parks & Recreation Specialist     | 26    | Hourly   | \$ 29.22      | \$ 30.68      | \$ 32.22      | \$ 33.83      | \$ 35.51      |
|                                                       |       | Monthly  | \$ 5,064.80   | \$ 5,317.87   | \$ 5,584.80   | \$ 5,863.87   | \$ 6,155.07   |
|                                                       |       | Annually | \$ 60,777.60  | \$ 63,814.40  | \$ 67,017.60  | \$ 70,366.40  | \$ 73,860.80  |
| Customer Service Representative I                     | 18    | Hourly   | \$ 23.98      | \$ 25.18      | \$ 26.44      | \$ 27.76      | \$ 29.15      |
|                                                       |       | Monthly  | \$ 4,156.53   | \$ 4,364.53   | \$ 4,582.93   | \$ 4,811.73   | \$ 5,052.67   |
|                                                       |       | Annually | \$ 49,878.40  | \$ 52,374.40  | \$ 54,995.20  | \$ 57,740.80  | \$ 60,632.00  |
| Customer Service Representative II                    | 22    | Hourly   | \$ 26.47      | \$ 27.80      | \$ 29.18      | \$ 30.64      | \$ 32.18      |
|                                                       |       | Monthly  | \$ 4,588.13   | \$ 4,818.67   | \$ 5,057.87   | \$ 5,310.93   | \$ 5,577.87   |
|                                                       |       | Annually | \$ 55,057.60  | \$ 57,824.00  | \$ 60,694.40  | \$ 63,731.20  | \$ 66,934.40  |
| Engineering Technician                                | 35    | Hourly   | \$ 36.49      | \$ 38.32      | \$ 40.23      | \$ 42.24      | \$ 44.35      |
|                                                       |       | Monthly  | \$ 6,324.93   | \$ 6,642.13   | \$ 6,973.20   | \$ 7,321.60   | \$ 7,687.33   |
|                                                       |       | Annually | \$ 75,899.20  | \$ 79,705.60  | \$ 83,678.40  | \$ 87,859.20  | \$ 92,248.00  |
| Environmental Compliance Technician                   | 35    | Hourly   | \$ 36.49      | \$ 38.32      | \$ 40.23      | \$ 42.24      | \$ 44.35      |
|                                                       |       | Monthly  | \$ 6,324.93   | \$ 6,642.13   | \$ 6,973.20   | \$ 7,321.60   | \$ 7,687.33   |
|                                                       |       | Annually | \$ 75,899.20  | \$ 79,705.60  | \$ 83,678.40  | \$ 87,859.20  | \$ 92,248.00  |
| Equipment Mechanic                                    | 30    | Hourly   | \$ 32.25      | \$ 33.87      | \$ 35.56      | \$ 37.34      | \$ 39.20      |
|                                                       |       | Monthly  | \$ 5,590.00   | \$ 5,870.80   | \$ 6,163.73   | \$ 6,472.27   | \$ 6,794.67   |
|                                                       |       | Annually | \$ 67,080.00  | \$ 70,449.60  | \$ 73,964.80  | \$ 77,667.20  | \$ 81,536.00  |
| Equipment Mechanic Aide                               | 18    | Hourly   | \$ 23.98      | \$ 25.18      | \$ 26.44      | \$ 27.76      | \$ 29.15      |
|                                                       |       | Monthly  | \$ 4,156.53   | \$ 4,364.53   | \$ 4,582.93   | \$ 4,811.73   | \$ 5,052.67   |
|                                                       |       | Annually | \$ 49,878.40  | \$ 52,374.40  | \$ 54,995.20  | \$ 57,740.80  | \$ 60,632.00  |
| Equipment Mechanic Trainee                            | 26    | Hourly   | \$ 29.22      | \$ 30.68      | \$ 32.22      | \$ 33.83      | \$ 35.51      |
|                                                       |       | Monthly  | \$ 5,064.80   | \$ 5,317.87   | \$ 5,584.80   | \$ 5,863.87   | \$ 6,155.07   |
|                                                       |       | Annually | \$ 60,777.60  | \$ 63,814.40  | \$ 67,017.60  | \$ 70,366.40  | \$ 73,860.80  |
| Facilities Worker                                     | 19    | Hourly   | \$ 24.58      | \$ 25.81      | \$ 27.10      | \$ 28.46      | \$ 29.88      |
|                                                       |       | Monthly  | \$ 4,260.53   | \$ 4,473.73   | \$ 4,697.33   | \$ 4,933.07   | \$ 5,179.20   |
|                                                       |       | Annually | \$ 51,126.40  | \$ 53,684.80  | \$ 56,368.00  | \$ 59,196.80  | \$ 62,150.40  |
| Grounds Maintenance Worker                            | 24    | Hourly   | \$ 27.81      | \$ 29.20      | \$ 30.66      | \$ 32.20      | \$ 33.80      |
|                                                       |       | Monthly  | \$ 4,820.40   | \$ 5,061.33   | \$ 5,314.40   | \$ 5,581.33   | \$ 5,858.67   |
|                                                       |       | Annually | \$ 57,844.80  | \$ 60,736.00  | \$ 63,772.80  | \$ 66,976.00  | \$ 70,304.00  |
| Group Facilitator                                     | 35    | Hourly   | \$ 36.49      | \$ 38.32      | \$ 40.23      | \$ 42.24      | \$ 44.35      |
|                                                       |       | Monthly  | \$ 6,324.93   | \$ 6,642.13   | \$ 6,973.20   | \$ 7,321.60   | \$ 7,687.33   |
|                                                       |       | Annually | \$ 75,899.20  | \$ 79,705.60  | \$ 83,678.40  | \$ 87,859.20  | \$ 92,248.00  |
| Helicopter Pilot                                      | 71    | Hourly   | \$ 52.37      | \$ 54.98      | \$ 57.73      | \$ 60.62      | \$ 63.65      |
|                                                       |       | Monthly  | \$ 9,077.47   | \$ 9,529.87   | \$ 10,006.53  | \$ 10,507.47  | \$ 11,032.67  |
|                                                       |       | Annually | \$ 108,929.60 | \$ 114,358.40 | \$ 120,078.40 | \$ 126,089.60 | \$ 132,392.00 |
| Human Resources/Risk Management Analyst               | M17   | Hourly   | \$ 43.35      |               | \$ 49.85      |               | \$ 57.33      |
|                                                       |       | Monthly  | \$ 7,514.17   |               | \$ 8,641.25   |               | \$ 9,937.50   |
|                                                       |       | Annually | \$ 90,170.00  |               | \$ 103,695.00 |               | \$ 119,250.00 |

**City of Chino**  
**Part-Time Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                 | Range |          | Step A       | Step B        | Step C        | Step D        | Step E        |
|--------------------------------------|-------|----------|--------------|---------------|---------------|---------------|---------------|
| Human Resources Specialist I         | 32    | Hourly   | \$ 33.89     | \$ 35.58      | \$ 37.36      | \$ 39.22      | \$ 41.19      |
|                                      |       | Monthly  | \$ 5,874.27  | \$ 6,167.20   | \$ 6,475.73   | \$ 6,798.13   | \$ 7,139.60   |
|                                      |       | Annually | \$ 70,491.20 | \$ 74,006.40  | \$ 77,708.80  | \$ 81,577.60  | \$ 85,675.20  |
| Human Resources Specialist II        | 36    | Hourly   | \$ 37.40     | \$ 39.27      | \$ 41.24      | \$ 43.30      | \$ 45.46      |
|                                      |       | Monthly  | \$ 6,482.67  | \$ 6,806.80   | \$ 7,148.27   | \$ 7,505.33   | \$ 7,879.73   |
|                                      |       | Annually | \$ 77,792.00 | \$ 81,681.60  | \$ 85,779.20  | \$ 90,064.00  | \$ 94,556.80  |
| Information Technology Analyst       | M16   | Hourly   | \$ 42.29     |               | \$ 48.64      |               | \$ 55.93      |
|                                      |       | Monthly  | \$ 7,330.92  |               | \$ 8,430.58   |               | \$ 9,695.17   |
|                                      |       | Annually | \$ 87,971.00 |               | \$ 101,167.00 |               | \$ 116,342.00 |
| Information Technology Specialist I  | 31    | Hourly   | \$ 33.06     | \$ 34.71      | \$ 36.45      | \$ 38.26      | \$ 40.18      |
|                                      |       | Monthly  | \$ 5,730.40  | \$ 6,016.40   | \$ 6,318.00   | \$ 6,631.73   | \$ 6,964.53   |
|                                      |       | Annually | \$ 68,764.80 | \$ 72,196.80  | \$ 75,816.00  | \$ 79,580.80  | \$ 83,574.40  |
| Information Technology Specialist II | 35    | Hourly   | \$ 36.49     | \$ 38.32      | \$ 40.23      | \$ 42.24      | \$ 44.35      |
|                                      |       | Monthly  | \$ 6,324.93  | \$ 6,642.13   | \$ 6,973.20   | \$ 7,321.60   | \$ 7,687.33   |
|                                      |       | Annually | \$ 75,899.20 | \$ 79,705.60  | \$ 83,678.40  | \$ 87,859.20  | \$ 92,248.00  |
| Maintenance Worker                   | 24    | Hourly   | \$ 27.81     | \$ 29.20      | \$ 30.66      | \$ 32.20      | \$ 33.80      |
|                                      |       | Monthly  | \$ 4,820.40  | \$ 5,061.33   | \$ 5,314.40   | \$ 5,581.33   | \$ 5,858.67   |
|                                      |       | Annually | \$ 57,844.80 | \$ 60,736.00  | \$ 63,772.80  | \$ 66,976.00  | \$ 70,304.00  |
| Maintenance Worker Trainee           | 18    | Hourly   | \$ 23.98     | \$ 25.18      | \$ 26.44      | \$ 27.76      | \$ 29.15      |
|                                      |       | Monthly  | \$ 4,156.53  | \$ 4,364.53   | \$ 4,582.93   | \$ 4,811.73   | \$ 5,052.67   |
|                                      |       | Annually | \$ 49,878.40 | \$ 52,374.40  | \$ 54,995.20  | \$ 57,740.80  | \$ 60,632.00  |
| Management Aide                      | 34    | Hourly   | \$ 35.60     | \$ 37.38      | \$ 39.25      | \$ 41.21      | \$ 43.27      |
|                                      |       | Monthly  | \$ 6,170.67  | \$ 6,479.20   | \$ 6,803.33   | \$ 7,143.07   | \$ 7,500.13   |
|                                      |       | Annually | \$ 74,048.00 | \$ 77,750.40  | \$ 81,640.00  | \$ 85,716.80  | \$ 90,001.60  |
| Management Assistant                 | 42    | Hourly   | \$ 43.37     | \$ 45.55      | \$ 47.82      | \$ 50.21      | \$ 52.73      |
|                                      |       | Monthly  | \$ 7,517.47  | \$ 7,895.33   | \$ 8,288.80   | \$ 8,703.07   | \$ 9,139.87   |
|                                      |       | Annually | \$ 90,209.60 | \$ 94,744.00  | \$ 99,465.60  | \$ 104,436.80 | \$ 109,678.40 |
| Management Intern                    | 20    | Hourly   | \$ 25.19     | \$ 26.45      | \$ 27.78      | \$ 29.17      | \$ 30.62      |
|                                      |       | Monthly  | \$ 4,366.27  | \$ 4,584.67   | \$ 4,815.20   | \$ 5,056.13   | \$ 5,307.47   |
|                                      |       | Annually | \$ 52,395.20 | \$ 55,016.00  | \$ 57,782.40  | \$ 60,673.60  | \$ 63,689.60  |
| Permit Technician                    | 33    | Hourly   | \$ 34.73     | \$ 36.47      | \$ 38.30      | \$ 40.21      | \$ 42.22      |
|                                      |       | Monthly  | \$ 6,019.87  | \$ 6,321.47   | \$ 6,638.67   | \$ 6,969.73   | \$ 7,318.13   |
|                                      |       | Annually | \$ 72,238.40 | \$ 75,857.60  | \$ 79,664.00  | \$ 83,636.80  | \$ 87,817.60  |
| Planning Technician                  | 33    | Hourly   | \$ 34.73     | \$ 36.47      | \$ 38.30      | \$ 40.21      | \$ 42.22      |
|                                      |       | Monthly  | \$ 6,019.87  | \$ 6,321.47   | \$ 6,638.67   | \$ 6,969.73   | \$ 7,318.13   |
|                                      |       | Annually | \$ 72,238.40 | \$ 75,857.60  | \$ 79,664.00  | \$ 83,636.80  | \$ 87,817.60  |
| Police Cadet                         | 18    | Hourly   | \$ 23.98     | \$ 25.18      | \$ 26.44      | \$ 27.76      | \$ 29.15      |
|                                      |       | Monthly  | \$ 4,156.53  | \$ 4,364.53   | \$ 4,582.93   | \$ 4,811.73   | \$ 5,052.67   |
|                                      |       | Annually | \$ 49,878.40 | \$ 52,374.40  | \$ 54,995.20  | \$ 57,740.80  | \$ 60,632.00  |
| Police Officer                       | 7220  | Hourly   | \$ 47.11     | \$ 49.47      | \$ 51.94      | \$ 54.55      | \$ 57.27      |
|                                      |       | Monthly  | \$ 8,165.73  | \$ 8,574.80   | \$ 9,002.93   | \$ 9,455.33   | \$ 9,926.80   |
|                                      |       | Annually | \$ 97,988.80 | \$ 102,897.60 | \$ 108,035.20 | \$ 113,464.00 | \$ 119,121.60 |
| Police Payroll Assistant             | 23    | Hourly   | \$ 27.13     | \$ 28.49      | \$ 29.91      | \$ 31.40      | \$ 32.98      |
|                                      |       | Monthly  | \$ 4,702.53  | \$ 4,938.27   | \$ 5,184.40   | \$ 5,442.67   | \$ 5,716.53   |
|                                      |       | Annually | \$ 56,430.40 | \$ 59,259.20  | \$ 62,212.80  | \$ 65,312.00  | \$ 68,598.40  |
| Police Records Technician            | 24    | Hourly   | \$ 27.81     | \$ 29.20      | \$ 30.66      | \$ 32.20      | \$ 33.80      |
|                                      |       | Monthly  | \$ 4,820.40  | \$ 5,061.33   | \$ 5,314.40   | \$ 5,581.33   | \$ 5,858.67   |
|                                      |       | Annually | \$ 57,844.80 | \$ 60,736.00  | \$ 63,772.80  | \$ 66,976.00  | \$ 70,304.00  |

**City of Chino**  
**Part-Time Classification Plan and Salary Schedule**  
**Effective 07/01/2026 (3% COLA)**

| Classification Title                  | Range |          | Step A       | Step B        | Step C        | Step D        | Step E        |
|---------------------------------------|-------|----------|--------------|---------------|---------------|---------------|---------------|
| Police Service Officer I              | 25    | Hourly   | \$ 28.51     | \$ 29.93      | \$ 31.43      | \$ 33.00      | \$ 34.65      |
|                                       |       | Monthly  | \$ 4,941.73  | \$ 5,187.87   | \$ 5,447.87   | \$ 5,720.00   | \$ 6,006.00   |
|                                       |       | Annually | \$ 59,300.80 | \$ 62,254.40  | \$ 65,374.40  | \$ 68,640.00  | \$ 72,072.00  |
| Police Service Officer II             | 31    | Hourly   | \$ 33.06     | \$ 34.71      | \$ 36.45      | \$ 38.26      | \$ 40.18      |
|                                       |       | Monthly  | \$ 5,730.40  | \$ 6,016.40   | \$ 6,318.00   | \$ 6,631.73   | \$ 6,964.53   |
|                                       |       | Annually | \$ 68,764.80 | \$ 72,196.80  | \$ 75,816.00  | \$ 79,580.80  | \$ 83,574.40  |
| Property & Evidence Technician        | 25    | Hourly   | \$ 28.51     | \$ 29.93      | \$ 31.43      | \$ 33.00      | \$ 34.65      |
|                                       |       | Monthly  | \$ 4,941.73  | \$ 5,187.87   | \$ 5,447.87   | \$ 5,720.00   | \$ 6,006.00   |
|                                       |       | Annually | \$ 59,300.80 | \$ 62,254.40  | \$ 65,374.40  | \$ 68,640.00  | \$ 72,072.00  |
| Public Safety Dispatcher I            | 29    | Hourly   | \$ 31.47     | \$ 33.04      | \$ 34.69      | \$ 36.42      | \$ 38.24      |
|                                       |       | Monthly  | \$ 5,454.80  | \$ 5,726.93   | \$ 6,012.93   | \$ 6,312.80   | \$ 6,628.27   |
|                                       |       | Annually | \$ 65,457.60 | \$ 68,723.20  | \$ 72,155.20  | \$ 75,753.60  | \$ 79,539.20  |
| Public Safety Dispatcher II           | 33    | Hourly   | \$ 34.73     | \$ 36.47      | \$ 38.30      | \$ 40.21      | \$ 42.22      |
|                                       |       | Monthly  | \$ 6,019.87  | \$ 6,321.47   | \$ 6,638.67   | \$ 6,969.73   | \$ 7,318.13   |
|                                       |       | Annually | \$ 72,238.40 | \$ 75,857.60  | \$ 79,664.00  | \$ 83,636.80  | \$ 87,817.60  |
| Range Master                          | 46    | Hourly   | \$ 47.87     | \$ 50.27      | \$ 52.79      | \$ 55.42      | \$ 58.20      |
|                                       |       | Monthly  | \$ 8,297.47  | \$ 8,713.47   | \$ 9,150.27   | \$ 9,606.13   | \$ 10,088.00  |
|                                       |       | Annually | \$ 99,569.60 | \$ 104,561.60 | \$ 109,803.20 | \$ 115,273.60 | \$ 121,056.00 |
| Reserve Police Officer                | 7641  | Hourly   | \$ 20.64     | \$ 21.69      | \$ 22.79      | \$ 23.96      | \$ 25.15      |
|                                       |       | Monthly  | \$ 3,577.60  | \$ 3,759.60   | \$ 3,950.27   | \$ 4,153.07   | \$ 4,359.33   |
|                                       |       | Annually | \$ 42,931.20 | \$ 45,115.20  | \$ 47,403.20  | \$ 49,836.80  | \$ 52,312.00  |
| Reserve Police Officer Special Detail | N/A   | Hourly   | \$ 43.19     | \$ 45.35      | \$ 47.62      | \$ 50.00      | \$ 52.50      |
|                                       |       | Monthly  | \$ 7,486.27  | \$ 7,860.67   | \$ 8,254.13   | \$ 8,666.67   | \$ 9,100.00   |
|                                       |       | Annually | \$ 89,835.20 | \$ 94,328.00  | \$ 99,049.60  | \$ 104,000.00 | \$ 109,200.00 |
| Special Projects Administrator        | 7643  | Hourly   | \$ 27.58     |               |               |               | \$ 165.50     |
|                                       |       | Monthly  | \$ 4,780.53  |               |               |               | \$ 28,686.67  |
|                                       |       | Annually | \$ 57,366.40 |               |               |               | \$ 344,240.00 |
| Storekeeper Aide                      | 18    | Hourly   | \$ 23.98     | \$ 25.18      | \$ 26.44      | \$ 27.76      | \$ 29.15      |
|                                       |       | Monthly  | \$ 4,156.53  | \$ 4,364.53   | \$ 4,582.93   | \$ 4,811.73   | \$ 5,052.67   |
|                                       |       | Annually | \$ 49,878.40 | \$ 52,374.40  | \$ 54,995.20  | \$ 57,740.80  | \$ 60,632.00  |
| Streets Maintenance Worker            | 24    | Hourly   | \$ 27.81     | \$ 29.20      | \$ 30.66      | \$ 32.20      | \$ 33.80      |
|                                       |       | Monthly  | \$ 4,820.40  | \$ 5,061.33   | \$ 5,314.40   | \$ 5,581.33   | \$ 5,858.67   |
|                                       |       | Annually | \$ 57,844.80 | \$ 60,736.00  | \$ 63,772.80  | \$ 66,976.00  | \$ 70,304.00  |
| Student Intern                        | 18    | Hourly   | \$ 23.98     | \$ 25.18      | \$ 26.44      | \$ 27.76      | \$ 29.15      |
|                                       |       | Monthly  | \$ 4,156.53  | \$ 4,364.53   | \$ 4,582.93   | \$ 4,811.73   | \$ 5,052.67   |
|                                       |       | Annually | \$ 49,878.40 | \$ 52,374.40  | \$ 54,995.20  | \$ 57,740.80  | \$ 60,632.00  |
| Wastewater Maintenance Worker         | 24    | Hourly   | \$ 27.81     | \$ 29.20      | \$ 30.66      | \$ 32.20      | \$ 33.80      |
|                                       |       | Monthly  | \$ 4,820.40  | \$ 5,061.33   | \$ 5,314.40   | \$ 5,581.33   | \$ 5,858.67   |
|                                       |       | Annually | \$ 57,844.80 | \$ 60,736.00  | \$ 63,772.80  | \$ 66,976.00  | \$ 70,304.00  |